

North Liberty Community Library Board of Trustees Meeting  
City Council Chambers, 1 Quail Creek Drive, North Liberty  
March 18, 2019 6:30 pm

Call to Order

- I. Additions/Changes to the Agenda
- II. Public Comment
- III. Approval of Minutes
  - a. January
- IV. Staff introduction
  - a. Amy
- V. Reports
  - a. Budget
  - b. Friends
  - c. Director
  - d. Staff reports – questions
- VI. Policy Review
  - a. Planning for Results Review
  - b. Mission Statement
- VII. Old Business
  - a. Sex Offender Library Use Policy (pending attorney review)
- VIII. New Business
- IX. Other Business

Adjourn

## North Liberty Community Library Board of Trustee Meeting

City council Chambers, 1 Quail Creek Drive, North Liberty

January 21, 2019

Meeting Called to Order @ 6:30p.m.

Present: Marcia Zeimer, Jessica Beck, Heidi Wood, Laura Hefley, Chris Mangrich

Absent: Malinda Allen

Library Director: Jennie Garner

1. Additions/Changes to Agenda – None
2. Public Comment – Paul – Library Intern – (Observing)
3. Approval of Minutes for Dec. – Approved
4. Staff introductions- Mitch DeFauw – Assistant Youth & Teen Services

Mitch discussed his role in the Y. & T. Services, renovation of the teen area, setting up book talks, visiting Liberty High School to introduce & explain teen programming @ the library.

Heidi Hartke - Public Services Librarian

Heidi discussed her role as P.S. Librarian as well as, presented a 15-minute program to the board about patron services, community involvement and legacy of both individual and community involvement in life & the world around us.

### 5. Director reports.

Jennie reports that the budget is on pare @ 50.15 %, remaining status quo.

2. Friends are working on their guidelines, board members, working on an April meeting/ open house/learning session.
3. City Budget -Library portion turned in remains Status quo.
4. Entire City has a new phone system, seems to be working well with very few bugs.
5. Heidi, is working on a new training program for the new library staff.

6. The Community Center is working on staff training program for the entire community center for November 2019.
7. A delegation from International Visitors Leadership Program will be visiting the library from Uzbek.

6. Policy Review.

1. Library Child Safety & Vulnerable Adults policy.

Reviewed & approved.

2. Service Policy.

Reviewed & approved.

3. N. L. Community Library Personnel Policy Statement.

Reviewed & approved.

7. Old Business.

Policy review of.

Library Access for Sex Offenders against Minors.

Continues to be tabled until new city attorney can review.

8. New Business – None

9. Adjourned @ 7:35pm.

No meeting in Feb., next meeting March 18, 2019

**financial report FY19  
jan19**

<b>Budget Line</b>	<b>Account #</b>	<b>Actual</b>	<b>Monthly Expenditures</b>	<b>YTD Expenditures</b>	<b>% of budget spent</b>
Regular Salaries & Wages	010-6-4010-1-6010	517,170.00	46,509.08	304,377.29	58.85%
Part-time & Temp Wages	010-6-4010-1-6020	83,237.00	7,612.14	46,187.84	55.49%
Overtime pay	010-6-4010-1-6040	500.00	0.00	438.06	87.61%
FICA/Medicare	010-6-4010-1-6110	45,123.00	4,012.70	26,304.13	58.29%
IPERS	010-6-4010-1-6130	55,681.00	5,101.49	32,089.59	57.63%
Group Insurance	010-6-4010-1-6150	88,393.00	6,842.06	47,735.98	54.00%
Workers' Compensation	010-6-4010-1-6160	3,000.00	0.00	0.00	0.00%
Mileage	010-6-4010-1-6182	2,600.00	112.38	1,573.88	60.53%
Group Insurance Deductible	010-6-4010-1-6183	10,000.00	96.00	11,796.18	117.96%
Dues/Memberships/Subscriptions	010-6-4010-1-6210	1,800.00	604.00	2,499.00	138.83%
Training & Conferences	010-6-4010-1-6240	8,500.00	328.50	6,046.30	71.13%
Tuition Reimbursement	010-6-4010-1-6250	0.00	0.00	0.00	
Volunteer Training & Programs	010-6-4010-1-6252	100.00	0.00	86.99	86.99%
Employee Recognition	010-6-4010-1-6253	0.00	0.00	0.00	
<b>Total Personnel Services</b>		<b>816,104.00</b>	<b>71,218.35</b>	<b>479,135.24</b>	<b>58.71%</b>
Building Maintenance	010-6-4010-2-6310	1,800.00	0.00	0.00	0.00%
Office Equipment Repair	010-6-4010-2-6340	0.00	0.00	0.00	
Electric Utility	010-6-4010-2-6371	42,000.00	2,439.37	25,608.59	60.97%
Dumpster Pickup	010-6-4010-2-6372	525.00	35.00	245.00	46.67%
Cleaning Services Contract	010-6-4010-2-6373	16,320.00	1,260.00	8,972.03	
Gas Utility	010-6-4010-2-6390	14,000.00	712.81	2,778.86	19.85%
Insurance/General	010-6-4010-2-6408	3,000.00	0.00	0.00	0.00%
Legal fees	010-6-4010-2-6411	0.00	0.00	0.00	
Immunization & Testing	010-6-4010-2-6412	600.00	0.00	748.50	124.75%
Adveristing & Publications	010-6-4010-2-6414	3,000.00	0.00	1,263.92	42.13%
Office Equip. Maint. Contracts	010-6-4010-2-6422	4,000.00	424.82	1,409.28	35.23%
Telephone	010-6-4010-2-6425	1,500.00	206.69	1,101.15	73.41%
Database Subscriptions	010-6-4010-2-6431	11,000.00	345.43	7,170.72	65.19%
Credit Card Fees	010-6-4010-2-6439	0.00	655.70	0.00	
Software Support	010-6-4010-2-6491	5,000.00	0.00	2,868.45	57.37%
Library Books	010-6-4010-2-6502	46,000.00	1,334.00	26,392.92	57.38%
Office Supplies	010-6-4010-2-6506	5,000.00	4,604.15	2,090.85	41.82%
Postage & Shipping	010-6-4010-2-6508	2,200.00	307.98	845.62	38.44%
Cleaning Supplies	010-6-4010-2-6511	1,500.00	181.15	877.03	58.47%
Building Maintenance Supplies	010-6-4010-2-6514	600.00	0.00	127.11	21.19%
Furniture & Fixtures	010-6-4010-2-6517	1,000.00	55.42	4,161.10	416.11%
Computers & Technology	010-6-4010-2-6518	8,000.00	0.00	4,866.34	60.83%
Program Materials	010-6-4010-2-6537	8,000.00	0.00	4,950.46	61.88%
Misc Ground Maintenance Supplies	010-6-4010-2-6538	0.00	662.85	0.00	

**financial report FY19  
jan19**

Summer Reading Program	010-6-4010-2-6539	5,000.00	0.00	939.67	18.79%
Library Supplies	010-6-4010-2-6540	7,000.00	199.50	3,938.85	56.27%
Audio Books	010-6-4010-2-6541	3,500.00	506.08	992.26	28.35%
DVDs/Videos	010-6-4010-2-6542	11,000.00	0.00	5,131.32	46.65%
Misc Collection	010-6-4010-2-6543	200.00	558.00	0.00	0.00%
Newspapers/Periodicals	010-6-4010-2-6544	4,250.00	0.00	2,667.98	62.78%
Software	010-6-4010-2-6545	750.00	332.04	1,264.88	168.65%
E-Books	010-6-4010-2-6546	25,000.00	179.88	20,000.00	80.00%
Software Maintenance Fees	010-6-4010-2-6547	10,000.00	0.00	10,634.45	
<b>Total Services &amp; Commodities</b>		<b>241,745.00</b>	<b>15,000.87</b>	<b>142,047.34</b>	<b>58.76%</b>
Capital Equipment	010-6-4010-3-6726	0.00	0.00	0.00	
<b>Total Library Services</b>		<b>1,057,849.00</b>	<b>86,219.22</b>	<b>621,182.58</b>	<b>58.72%</b>

**financial report FY19  
feb19**

<b>Budget Line</b>	<b>Account #</b>	<b>Actual</b>	<b>Monthly Expenditures</b>	<b>YTD Expenditures</b>	<b>% of budget spent</b>
Regular Salaries & Wages	010-6-4010-1-6010	517,170.00	39,920.70	344,297.99	66.57%
Part-time & Temp Wages	010-6-4010-1-6020	83,237.00	6,288.49	52,476.33	63.04%
Overtime pay	010-6-4010-1-6040	500.00	0.00	438.06	87.61%
FICA/Medicare	010-6-4010-1-6110	45,123.00	3,407.40	29,711.53	65.85%
IPERS	010-6-4010-1-6130	55,681.00	4,354.60	36,444.19	65.45%
Group Insurance	010-6-4010-1-6150	88,393.00	6,842.06	54,578.04	61.74%
Workers' Compensation	010-6-4010-1-6160	3,000.00	0.00	0.00	0.00%
Mileage	010-6-4010-1-6182	2,600.00	124.69	1,698.57	65.33%
Group Insurance Deductible	010-6-4010-1-6183	10,000.00	48.00	12,866.62	128.67%
Dues/Memberships/Subscriptions	010-6-4010-1-6210	1,800.00	0.00	2,499.00	138.83%
Training & Conferences	010-6-4010-1-6240	8,500.00	274.76	6,321.06	74.37%
Tuition Reimbursement	010-6-4010-1-6250	0.00	0.00	0.00	
Volunteer Training & Programs	010-6-4010-1-6252	100.00	0.00	86.99	86.99%
Employee Recognition	010-6-4010-1-6253	0.00	0.00	0.00	
<b>Total Personnel Services</b>		<b>816,104.00</b>	<b>61,260.70</b>	<b>541,418.38</b>	<b>66.34%</b>
Building Maintenance	010-6-4010-2-6310	1,800.00	0.00	0.00	0.00%
Office Equipment Repair	010-6-4010-2-6340	0.00	0.00	0.00	
Electric Utility	010-6-4010-2-6371	42,000.00	6,037.74	31,646.33	75.35%
Dumpster Pickup	010-6-4010-2-6372	525.00	35.00	280.00	53.33%
Cleaning Services Contract	010-6-4010-2-6373	16,320.00	1,228.39	10,200.42	62.50%
Gas Utility	010-6-4010-2-6390	14,000.00	837.52	3,616.38	25.83%
Insurance/General	010-6-4010-2-6408	3,000.00	0.00	0.00	0.00%
Legal fees	010-6-4010-2-6411	0.00	0.00	0.00	
Immunization & Testing	010-6-4010-2-6412	600.00	0.00	748.50	124.75%
Adveristing & Publications	010-6-4010-2-6414	3,000.00	125.00	1,388.92	46.30%
Office Equip. Maint. Contracts	010-6-4010-2-6422	4,000.00	206.69	1,615.97	40.40%
Telephone	010-6-4010-2-6425	1,500.00	163.24	1,264.39	84.29%
Database Subscriptions	010-6-4010-2-6431	11,000.00	0.00	7,170.72	65.19%
Credit Card Fees	010-6-4010-2-6439	0.00	0.00	0.00	
Software Support	010-6-4010-2-6491	5,000.00	524.02	3,392.47	67.85%
Library Books	010-6-4010-2-6502	46,000.00	4,633.19	31,026.11	67.45%
Office Supplies	010-6-4010-2-6506	5,000.00	956.12	3,046.97	60.94%
Postage & Shipping	010-6-4010-2-6508	2,200.00	57.41	903.03	41.05%
Cleaning Supplies	010-6-4010-2-6511	1,500.00	21.25	898.28	59.89%
Building Maintenance Supplies	010-6-4010-2-6514	600.00	0.00	127.11	21.19%
Furniture & Fixtures	010-6-4010-2-6517	1,000.00	0.00	4,161.10	416.11%
Computers & Technology	010-6-4010-2-6518	8,000.00	46.67	4,913.01	61.41%
Program Materials	010-6-4010-2-6537	8,000.00	314.20	5,264.66	65.81%
Misc Ground Maintenance Supplies	010-6-4010-2-6538	0.00	0.00	0.00	

**financial report FY19  
feb19**

Summer Reading Program	010-6-4010-2-6539	5,000.00	512.45	1,452.12	29.04%
Library Supplies	010-6-4010-2-6540	7,000.00	875.64	4,814.49	68.78%
Audio Books	010-6-4010-2-6541	3,500.00	0.00	992.26	28.35%
DVDs/Videos	010-6-4010-2-6542	11,000.00	1,012.60	6,143.92	55.85%
Misc Collection	010-6-4010-2-6543	200.00	0.00	0.00	0.00%
Newspapers/Periodicals	010-6-4010-2-6544	4,250.00	0.00	2,667.98	62.78%
Software	010-6-4010-2-6545	750.00	0.00	1,264.88	168.65%
E-Books	010-6-4010-2-6546	25,000.00	0.00	20,000.00	80.00%
Software Maintenance Fees	010-6-4010-2-6547	10,000.00	0.00	10,634.45	106.34%
<b>Total Services &amp; Commodities</b>		<b>241,745.00</b>	<b>17,587.13</b>	<b>159,634.47</b>	<b>66.03%</b>
Capital Equipment	010-6-4010-3-6726	0.00	0.00	0.00	
<b>Total Library Services</b>		<b>1,057,849.00</b>	<b>78,847.83</b>	<b>701,052.85</b>	<b>66.27%</b>

## Meeting Notes March 13

Attendees: Jennie Garner, Donna Hallett, Heather Healy, Liz Litfin, Regina Mass, Diane McGraw, Judi M Moore, Rose Rogers, Jeanne Stoakes, Linda Westergaard

Absent: Justin Flick, Ruth Hurlburt, Gayle Woodward

Approval of Meeting Minutes , Motion to Approve , Rose Second , Jeanne

### 1. Financial Report

Checking balance 13,955.37 CD balance 62364.33

### 2. New Business

Decided not to participate in Barnes & Noble fundraising offer.

### 3. Funding Requests

- Library is working with a practicum student now, possibly intern for summer or fall.
- will request \$6,000 check after May for family certification training, may need to rent car.

### 4. Fund-raising Events

- Annual Meeting – 5:30 -6:30 PM, Wed April 17<sup>th</sup>, 2019 (Judi/Diane)

Melanie is producing signs, announcement will go out with contribution letters end of March.

Request made to Hy-Vee for refreshment donations, waiting to hear.

Judi brought 2 white tablecloths for use at event.

Donna will obtain small disposable plates.

Set Up 4:30: Judi, Diane, Rose, Liz

Donna & Regina will help with clean up.

All Board members will attend event, business casual wear, nametags from Melanie.

Regina and Rose will make a simple display on one of the tables – our book bags, our tees, etc.

Jenny says no need to post on Event Brite.

- Book Sale –Thurs/Fri/Sat June 6, 7 & 8, 2019 (Ruth/Rose)
  - Sell book bags for \$10 – buy one, fill it for free
  - Jennie also has cloth bags that can be used for customers' purchases
  - Set up Wednesday June 5

### 5. Next meeting: April 10<sup>th</sup>, 2019 noon at the library

Library Director Report  
North Liberty Community Library Board of Trustees Meeting  
March 18, 2018

- I. Financial Report and Update as of Nov. 30, 2018:
  - A. Personnel Services: 66.34 percent
  - B. Services & Commodities: 66.03 percent
  - C. Total Library Services for: 66.27 percent
  - D. Average this time of year: 67 percent
  
- II. Administrative Update
  - A. Budget Update
    - i. City Council passed FY20 budget on Feb. 26
  
  - B. Staff Update
    - i. Public Services Librarian, Heidi Hartke, will transition to full-time this summer
    - ii. Position openings
      - 1. Library Assistant I – 62 applications
        - a. Interviews conducted by assistant director and public services librarian
        - b. Offer accepted
      - 2. Youth & Teen Services Assistant – 61 applications
        - a. Mitch DeFauw accepted a position at the University of Iowa
        - b. Interviews conducted by director and youth & teen services librarian
        - c. Hiring update will be available at board meeting
  
  - C. Professional Development and Training
    - i. Public services librarian attended Social Justice and Public Libraries Conference (American Library Association) in Denver, CO in February
    - ii. Library director attended ARSL Board retreat in Denver, March 1-3
    - iii. Citywide safety training and other training
      - 1. Fire extinguisher training required for all staff in February
      - 2. Blood borne pathogens required for all staff in March
      - 3. Mental Health First Aid optional offering
      - 4. Disability sensitivity and awareness option offering – at least one staff will attend
    - iv. Family services librarian and director scheduled for Family Place Library Training in November
      - 1. Centerreach, NY (Long Island)
      - 2. Funding for the training is secured through a business donation and NLCL Friends

D. Community update

- i. Library was polling site for City Council special election on March 12
- ii. Endowment letter has been mailed
  1. Ideas for 2020 letter
- iii. Working with Coralville and Iowa City Public Libraries on project to issue library cards to all 14,000 students in the district
  1. Still testing technology to see how this will work and planning
  2. Goal is for next school year
  3. Some limits on checkouts – audios and books only, limit of three items on account

Respectfully Submitted, Jennie Garner, Library Director

Assistant Director Library Board Report  
North Liberty Community Library  
March 2019

The following are updates on the projects I have been focusing on during January/February:

- Stork Storytime (SS) updates:
  - Developed and recorded Stork Storytime Talks podcast to post in February
    - Topic was “EveryBODY Deserves to PLAY” with Courage League Sports
  - Developed and recorded Stork Storytime Talks podcast to post in March
    - Topic was “Let’s Grow Up Together” with YPN (Young Parents Network)
  - Submitted overview of Reads Toolkit for inclusion in a Wisconsin Wild National Online Conference session (transforming big library ideas into small library environments) presented by a State of Iowa librarian
  - I was asked to submit a journal article on SS for the ALSC *Children and Libraries* (CAL) magazine
    - CAL is the official journal of ALSC and primarily serves as a vehicle for continuing education for librarians working with children and showcases current scholarly research and practice in library service to children and significant activities and initiatives of the Association
    - It will be in the summer 2019 issue
  - I was asked to submit a “Spotlight” feature article on our SS Talks podcast for the *American Libraries* magazine
    - They invite a library they think is doing something really innovative and interesting to write a short article for them about that project
    - “We really love the Stork Storytime podcast that your library produces and think it would make an excellent topic for this feature,” the editor said in an email to me
    - It will be in the May 2019 issue
  - Submitted conference session proposal for 2019 ILA Conference (October)
  - Submitted conference session proposal for ARSL Conference (September)
  - Submitted joint conference session with ICPL for Kids Matter Conference (April)
  - Submitted a poster presentation proposal for ALA Annual Conference (June)
- Attended and shared library update at the Legislative Reception at the Solon Public Library (January 9)
- Completed annual staff reviews (January)
- Guest on Mirabito’s KCJJ Podcast (February 1)
- Participated in hosting a delegation of Uzbekistan librarians via the Council for International Visitors to Iowa Cities (CIVIC) organization (February 8)

Submitted by,

Jennifer Jordebek  
Assistant Director

# Adult Services Board Report

## February/March Overview

Beat the Bitter was a great success with 30 adults attending our Toasty Trivia with prime seating and viewing of the fireworks. Overall, we had a lot of cancelations, reschedules, and low attendance due to weather in February. We had a drop in DIY Body Products (informational and hands on) one evening and we had very positive response from those who stopped (about 10 in 1.5 hours) I am looking at doing more drop in programs like this in the future. These programs are designed to engage those who don't normally attend library programs or those who regularly pass through the library to the Rec Center without engaging. Adult Winter Reading was a success with about 60 registered participants and about 50% completion rate. I have one homebound patron I added in the month of February and am looking for ways to grow and reach out to that population.

The Home Buyers Seminar, a collaboration between the library and Collins Community Credit Union was well attended with 11 participants. This March I've added an outreach/pop up library with Keystone at Forevergreen. We'll be doing biweekly visits with a brief activity (short reading and discussion or brief informational activity) as well as library material checkouts. March 14 will bring the African American Museum of Iowa for a presentation, More than Just a Game, which I'm very excited about.

## Updates for Future Planning & Programming

The Engage Book Club will be held on the last Wednesday of the month starting in May at 12:30pm for a Goodwill day habilitation group at the library.

SRP planning is underway – UICCU sponsored the Adult SRP program again this year. I have about 27 programs (not including outreach services) currently planned for May- July, and I'm working on adding a couple more. I'd like to focus on interactive displays or more drop in type programs for adults for this summer that would run for a few hours during the day and be overseen by volunteers. Drop in activities might include activities like adult coloring/crafting, make and takes, etc.

## **Youth & Teen Services Board Report**

North Liberty Community Library

March 2019 (Jan.16th -March...)

### Family (Overlap with Emily)

- Winter Tea Party - 36 people attended (Feb 2)
- Movie Night - 11 people attended (Feb. 8)
- Movie Night - 8 people attended (March 8<sup>th</sup>)

### Kids

- Super Tuesdays – avg of 10 kids per week
- Rotating schedule for the month - Games, Book + Art, Crazy 8s math club, Lego day

### Tweens

- Avg. of 7 kids per week
- Rotating schedule for the month - Games, Pinterest Club, Crazy 8s math club, Wild Card (they choose their activity that day)

### Special Programs

- Raptology - Bird program held during regularly scheduled Super Tuesday - 41 people attended
- We did a pop-up movie for 7 kids on one of the many snow days
- Autism night - 21 people attended for our dance party

### Outreach:

- Van Allen PreK - avg. 36 kids (2 classrooms); Penn PreK - I have not been to Penn due to weather!

Question of the Week: avg of 27 kids participated

### Teens

- Maker Monday – avg. of 2 participants
  - Game Day - 3
  - Gulp Fiction Book Club: 4 for January, 5 for February
  - Manga Club - 11 for January,
  - Teen Murder Mystery event - 13 participants
- As you probably know, Mitch took a job at the University and we are currently interviewing for his position.

Respectfully submitted,

Erin Silva

Youth and Teen Services Librarian



Family Services Board Report  
North Liberty Community Library  
February-March 2019

- Family:
  - 2/2 Winter Tea Party
    - Cookies and Coco
    - Winter themed storytime
  - 2/8 Family Movie
    - Hotel Transylvania 3
    - 11 people attended
  - 2/28 Family Yoga
    - 12 people attended
  - Winter Reading Program Pool Party
    - Prize for completing winter reading program
    - 46 people attended
  - 3/8 Family Movie
    - Incredibles 2
    - 8 people attended
- Baby & Tot
  - 1/18 Tippie Toes
    - 59 people attended
  - 1/30 Iowa Children's Museum
    - Winter Storytime, Beat the Bitter program
    - 10 people attended (Polar Vortex)
  - 2/1 Crafting Friday
    - Polar Bear bubble wrap painting
    - 40 people attended
  - 2/8 Gymnest
    - 84 people attended
  - 2/27 DuddleBugs
    - Eye drop squirter pool painting
    - 44 people attended
  - 2/28 Orchestra Iowa Pied Piper Program
    - Woodwinds
    - 37 people attended
  - 3/1 Crafting Friday
    - Tape name painting
    - 33 people attended
- 1000 Books Before Kindergarten
  - 189 enrolled
  - 32 completed
- BYOB
  - 01/25
    - Read *Station Eleven* by Emily St. John Mandel
    - Ate Mirabito's
    - 3 people attended

- 2/29 will be reading *Strangers In Their Own Land* by Arlie Russell Hochschild and eating at Twelve 01 in Coralville.

Notes:

We have added a couple new programs:

The Cedar Rapids Museum of Art does a preschool program called DoodleBugs, this program is based off the rotating exhibits at the museum and consists of a book and a craft following. The museum plans and brings all the supplies and leads the program. The first one was canceled due to weather; the second one was super great! We will have them the last Wednesday of the month in place of storytime that day.

Orchestra Iowa provides a preschool program called Pied Piper, sections of the Orchestra come and talk about their instruments (woodwinds, percussion, strings, etc.) and demonstrated how they are played and what they sound like. These programs will be scheduled dependent on the performances of the orchestra and the schedules of the musician's performances. The first program was a Thursday at 11:45, 37 people attended and it was super fun!

I am very excited to partner with both of these organizations!

**Technical Services Board Report**  
**North Liberty Community Library**  
**March 2019**

Library Tech Conference

- 'Tis the season for me to go up to St. Paul and hang out with other tech librarians
- There are some good sessions this year. They have been doing a good job to have a nice balance of public and academic library options
- Next report I can give all the highlights

Tag along with Amy

- I will be accompanying Amy to her pop-ups to the senior living centers
- I will be talking technology, what the library has to offer them
- I would like to bring along a couple of devices so they can get some hands-on experience

Student One Card

- The Coralville, Iowa City and North Liberty libraries are teaming up with the Iowa City School District to create one card for students to use
- The cards will be used for the student card at school and as a library card at any of the three libraries
- This project is in the begin stages- seeing if it is feasible for us to do and figure out the logistics of implementation
- There is no time table set for this project as of yet

Janet D Lubben  
*Technology Services Librarian*

## MISSION STATEMENT

Your Library: A place to be, connect, enrich, create, thrive.

### **Library Service Program**

The North Liberty Community Library is open seven days a week, for a total of 64 hours. The Library operates in conjunction with an advisory board composed of six (6) trustees.