North Liberty Community Library Board of Trustees Meeting City Council Chambers, 1 Quail Creek Drive, North Liberty

*NOTE: early meeting time: 5:30pm, August 19, 2019

Call to Order

- I. Additions/Changes to the Agenda
- II. Public Comment
- III. Approval of Minutes a. June
- IV. Reports
 - a. Budget
 - b. Friends
 - c. Director
 - d. Staff reports questions
- V. Policy Review
 - a. No policy review
- VI. Old Business
- VII. New Business
- VIII. Other Business

Adjourn

*Board Orientation will follow the regular library board meeting

Next meeting date: September 23, 2019, 6:30pm (tentative)

North Liberty Community Library Board of Trustee Meeting

City Council Chambers, 1 Quail Creek Drive

North Liberty, Iowa

June 17, 2019

Meeting Called to Order @ 6:35pm.

Present: Heidi Wood, Jessica Beck, Laura Hefley, Chris Mangrich, Malinda Allen, Marcia Zeimer

Library Director: Jennie Garner

- 1. Additions/Changes to Agenda: None
- 2. Public Comment: None
- 3. Approval of Minutes: Approved
- 4. Directors Report:
 - 1. Budget 92% on target.
 - 2. Friends Made approximately \$950. From the June Book Sale. Flamingo Flocking successfully made approximately \$1000 for the Endowment Fund. Planning currently for the annual Waffle Breakfast in Oct.

3. Library Assist II- Lisa Collier will remain.

Kellee Fortenbach was hired for the second position.

There were 80ty applications for the two positions.

- 4. Big Picture Gallery will be working on a mural for the Teen Lounge.
- 5. The Art Hanging System has arrived & is waiting to be installed.

(In order to have a rotating gallery of art on display from local artists.)

- 6. Kanopy has continued to climb since its recent instillation with 169 views.
- 7. The Library Board has had six applications. Randy Langner & Mike Healy will be appointed @ the June 26, North Liberty City Council meeting.
- 5. Policy Review: Internet & Technology Policy

Reviewed & approved with slight re-wording, by Jennie.

6. New Business: Reminder that there will be no Board Meeting in July.

August meeting will begin @ 5:30pm, with orientation & introduction

of new members, a meal and election of officers for the coming year. August Meeting will be held on August 19, 2019.

5

7. Adjourned @ 6:55pm.

financial report FY19 jun19

Budget Line	Account #	Actual	Monthly Expenditures	YTD Expenditures	% of budget spent
Regular Salaries & Wages	010-6-4010-1-6010	517,170.00	0.00	505,817.90	97.80%
Part-time & Temp Wages	010-6-4010-1-6020	84,737.00	0.00	79,283.17	93.56%
Overtime pay	010-6-4010-1-6040	500.00	0.00	438.06	87.61%
FICA/Medicare	010-6-4010-1-6110	45,123.00	0.00	43,614.13	96.66%
IPERS	010-6-4010-1-6130	55,841.00	0.00	54,063.41	96.82%
Group Insurance	010-6-4010-1-6150	93,393.00		,	87.16%
Workers' Compensation	010-6-4010-1-6160	3,000.00	0.00	1,225.00	40.83%
Mileage	010-6-4010-1-6182	2,600.00	87.95	2,875.07	110.58%
Group Insurance Deductible	010-6-4010-1-6183	17,691.00	852.27	17,620.03	99.60%
Dues/Memberships/Subscriptions	010-6-4010-1-6210	1,800.00	0.00	2,861.00	158.94%
Training & Conferences	010-6-4010-1-6240	10,076.00	636.65	9,252.59	91.83%
Tuition Reimbursement	010-6-4010-1-6250	0.00	0.00	0.00	
Volunteer Training & Programs	010-6-4010-1-6252	100.00	0.00	86.99	86.99%
Employee Recognition	010-6-4010-1-6253	0.00	0.00	0.00	
Total Personnel Services		832,031.00	1,576.87	798,542.57	95.98%
Building Maintenance	010-6-4010-2-6310	1,800.00	155.21	155.21	8.62%
Office Equipment Repair	010-6-4010-2-6340	0.00	0.00	0.00	
Electric Utility	010-6-4010-2-6371	42,000.00	2,706.50	39,815.17	94.80%
Dumpster Pickup	010-6-4010-2-6372	525.00	35.00	420.00	80.00%
Cleaning Services Contract	010-6-4010-2-6373	16,320.00	1,316.13	15,504.11	95.00%
Gas Utility	010-6-4010-2-6390	14,000.00	206.54	5,492.58	39.23%
Insurance/General	010-6-4010-2-6408	3,000.00	0.00	4,512.00	150.40%
Legal fees	010-6-4010-2-6411	0.00			
Immunization & Testing	010-6-4010-2-6412	600.00	33.00	1,062.00	177.00%
Adveristing & Publications	010-6-4010-2-6414	3,000.00	477.98	3,116.47	103.88%
Office Equip. Maint. Contracts	010-6-4010-2-6422	4,000.00	225.64	3,173.20	79.33%
Telephone	010-6-4010-2-6425	2,000.00	147.90	1,858.89	92.94%
Database Subscriptions	010-6-4010-2-6431	11,000.00	2,789.00	10,927.09	99.34%
Credit Card Fees	010-6-4010-2-6439	0.00			
Software Support	010-6-4010-2-6491	5,000.00	68.08	4,018.85	
Library Books	010-6-4010-2-6502	46,315.00	3,600.57	46,876.28	101.21%
Office Supplies	010-6-4010-2-6506	5,000.00	902.23	4,661.39	93.23%
Postage & Shipping	010-6-4010-2-6508	2,200.00	55.63	1,522.96	69.23%
Cleaning Supplies	010-6-4010-2-6511	1,500.00	0.00	1,284.79	85.65%
Building Maintenance Supplies	010-6-4010-2-6514	600.00	39.47	812.46	135.41%
Furniture & Fixtures	010-6-4010-2-6517	4,000.00	0.00	4,161.10	104.03%
Computers & Technology	010-6-4010-2-6518	8,000.00	1,906.04	8,479.86	106.00%
Program Materials	010-6-4010-2-6537	9,915.00	483.64	6,694.71	67.52%
Misc Ground Maintenance Supplies	010-6-4010-2-6538	0.00	0.00	0.00	

financial report FY19 jun19

Capital Equipment Total Library Services	010-6-4010-3-6726	0.00 1,081,168.00	0.00 26,037.65	0.00 1,028,332.03	95.11%
Total Services & Commodities		249,137.00	24,460.78	229,789.46	92.23%
Software Maintenance Fees	010-6-4010-2-6547	10,000.00	0.00	11,917.22	
E-Books	010-6-4010-2-6546	25,000.00	0.00	22,433.92	89.74%
Software	010-6-4010-2-6545	750.00	0.00	1,264.88	168.65%
Newspapers/Periodicals	010-6-4010-2-6544	4,250.00	1,360.03	4,594.05	108.10%
Misc Collection	010-6-4010-2-6543	200.00	0.00	0.00	0.00%
DVDs/Videos	010-6-4010-2-6542	11,000.00	2,009.10	10,048.59	91.35%
Audio Books	010-6-4010-2-6541	3,500.00	3,205.95	2,823.28	80.67%
Library Supplies	010-6-4010-2-6540	7,062.00	699.97	8,044.11	113.91%
Summer Reading Program	010-6-4010-2-6539	6,600.00	2,037.17	4,114.29	62.34%
		-			

financial report FY20 jul19

Budget Line	Account #	Actual	Monthly Expenditures	YTD Expenditures	% of budget spent
Regular Salaries & Wages	010-6-4010-1-6010	575,620.00	47,291.91	47,291.91	8.22%
Part-time & Temp Wages	010-6-4010-1-6020	79,679.00	9,359.12	9,359.12	11.75%
Overtime pay	010-6-4010-1-6040	500.00	0.00	0.00	0.00%
FICA/Medicare	010-6-4010-1-6110	48,038.00	4,202.55	4,202.55	8.75%
IPERS	010-6-4010-1-6130	59,278.00	5,304.97	5,304.97	8.95%
Group Insurance	010-6-4010-1-6150	104,010.00	7,161.42	7,161.42	6.89%
Workers' Compensation	010-6-4010-1-6160	3,000.00	0.00	0.00	0.00%
Mileage	010-6-4010-1-6182	2,600.00	204.75	204.75	7.88%
Group Insurance Deductible	010-6-4010-1-6183	10,000.00	96.00	96.00	0.96%
Dues/Memberships/Subscriptions	010-6-4010-1-6210	1,800.00	78.00	78.00	4.33%
Training & Conferences	010-6-4010-1-6240	10,000.00	998.78	998.78	9.99%
Tuition Reimbursement	010-6-4010-1-6250	0.00	0.00	0.00	
Volunteer Training & Programs	010-6-4010-1-6252	100.00	0.00	0.00	0.00%
Employee Recognition	010-6-4010-1-6253	0.00	0.00	0.00	
Total Personnel Services		894,625.00	74,697.50	74,697.50	8.35%
Building Maintenance	010-6-4010-2-6310	1,500.00	0.00	0.00	0.00%
Office Equipment Repair	010-6-4010-2-6340	0.00	0.00	0.00	
Electric Utility	010-6-4010-2-6371	42,000.00	3,630.06	3,630.06	8.64%
Dumpster Pickup	010-6-4010-2-6372	425.00	35.00	35.00	8.24%
Cleaning Services Contract	010-6-4010-2-6373	16,320.00	1,360.00	1,360.00	8.33%
Gas Utility	010-6-4010-2-6390	7,000.00	456.69	456.69	6.52%
Insurance/General	010-6-4010-2-6408	3,000.00	0.00	0.00	0.00%
Legal fees	010-6-4010-2-6411	0.00	0.00	0.00	
Immunization & Testing	010-6-4010-2-6412	750.00	98.20	98.20	13.09%
Adveristing & Publications	010-6-4010-2-6414	3,500.00	575.82	575.82	16.45%
Office Equip. Maint. Contracts	010-6-4010-2-6422	3,000.00	213.07	213.07	7.10%
Telephone	010-6-4010-2-6425	1,500.00	147.40	147.40	9.83%
Database Subscriptions	010-6-4010-2-6431	12,500.00	0.00	0.00	0.00%
Credit Card Fees	010-6-4010-2-6439	0.00	0.00	0.00	
Software Support	010-6-4010-2-6491	5,000.00	459.62	459.62	9.19%
Library Books	010-6-4010-2-6502	46,000.00	3,823.60	3,823.60	8.31%
Office Supplies	010-6-4010-2-6506	5,000.00	80.94	80.94	1.62%
Postage & Shipping	010-6-4010-2-6508	1,800.00	90.64	90.64	5.04%
Cleaning Supplies	010-6-4010-2-6511	1,500.00	278.98	278.98	18.60%
Building Maintenance Supplies	010-6-4010-2-6514	600.00	3.38	3.38	0.56%
Furniture & Fixtures	010-6-4010-2-6517	1,000.00	0.00	0.00	0.00%
Computers & Technology	010-6-4010-2-6518	8,000.00	9.62	9.62	0.12%
Program Materials	010-6-4010-2-6537	8,000.00	440.18	440.18	5.50%
Misc Ground Maintenance Supplies	010-6-4010-2-6538	0.00	0.00	0.00	

		financial report FY2 jul19	0		
Summer Reading Program	010-6-4010-2-6539	5,000.00	220.25	220.25	4.41%
Library Supplies	010-6-4010-2-6540	7,000.00	145.36	145.36	2.08%
Audio Books	010-6-4010-2-6541	3,000.00	40.00	40.00	1.33%
DVDs/Videos	010-6-4010-2-6542	11,000.00	1,078.81	1,078.81	9.81%
Misc Collection	010-6-4010-2-6543	250.00	0.00	0.00	0.00%
Newspapers/Periodicals	010-6-4010-2-6544	3,500.00	0.00	0.00	0.00%
Software	010-6-4010-2-6545	750.00	0.00	0.00	0.00%
E-Books	010-6-4010-2-6546	25,000.00	0.00	0.00	0.00%
Software Maintenance Fees	010-6-4010-2-6547	10,000.00	9.58	9.58	
Total Services & Commodities		233,895.00	13,197.20	13,197.20	5.64%
Capital Equipment	010-6-4010-3-6726	0.00	0.00	0.00	
Total Library Services		1,128,520.00	87,894.70	87,894.70	7.79%

Library Director Report North Liberty Community Library Board of Trustees Meeting June 17, 2019

- I. Financial report year-end update:
 - A. Personnel Services: 95.98 percent
 - B. Services & Commodities: 92.23percent
 - C. Total Library Services for: 95.11 percent
- II. Financial report and end of month update
 - A. Personnel Services: 8.35 percent
 - B. Services & Commodities: 5.65 percent
 - C. Total Library Services for: 7.79 percent
 - D. Average this time of year: 8 percent

III. Administrative Update

- A. Staff Update
 - i. Library staffing
 - 1. Library Assistant I up to 15 hours/week
 - a. Elizabeth Hoover de Galvez accepted FT position in Des Moines
 - b. Filled opening -new staff member is Trenton Delp
 - ii. Endowment update \$38,281
 - 1. Talking with Friends about combining endowment and Friends
- B. Building/maintenance updates
 - i. New shelving for DVDs cake pan shelving retrofit
 - ii. New amphitheater seating in southeast corner for tweens
 - iii. Reading nook
 - iv. Carpet and upholstery cleaning scheduled for Sept 6
 - v. Issues with flooring in east area that was installed on existing subfloor
- C. Community update
 - i. Free book shelf getting books into kids' hands
- D. Training
 - i. Association for Rural & Small Libraries
 - 1. Sept. 4-7, Burlington, VT
 - a. Director, Assistant Director, and Youth & Teen Services Librarian attending
 - ii. Iowa Library Association
 - 1. Oct. 2-4, Omaha (joint conference with Nebraska Assn)
 - a. Director and Adult Services Librarian attending and presenting sessions

- IV. November board meeting
 - A. Family Place Library Training
 - i. New York
 - ii. Director and Family Services Librarian to attend
 - B. Assistant Director will come in my stead

Respectfully Submitted, Jennie Garner, Library Director

Assistant Director Library Board Report North Liberty Community Library August 2019

The following are updates on the projects I have been focusing on during June and July:

- Stork Storytime (SS) updates:
 - Published June Talks episode
 - "Hear From an Expert: It's Never Too Early To Read To Your Baby" with "The Reading Womb" blog and Belly Books authors
 - As of August 7, 2019, we've had a total of 2,557 plays for all 30 episodes
 - Developed and published July Talks episode
 - "Learn About Literacy: Tell Me a Story" with the Cedar Rapids Public Library
 - Attended ALA Conference in Washington, D.C. (June 20-24)
 - Created and presented a Poster Presentation
 - Participated in the Awesome Foundation Live Pitch event did not receive a grant but this was a wonderful experience, made connections and received positive feedback
 - Submitted session proposal for ALA 2020 Midwinter Conference was not selected
 - Worked on developing upcoming Expo
 - Researching options to Copyright Stork Storytime
- Worked at Johnson County Fair representing the Libraries of Johnson County booth (July 23)
- Implemented staff scheduling changes
 - Updated desk shifts and switched opening and closing staff to improve work flow and provide better equity in the schedule
 - \circ $\,$ Created a front desk summer backup schedule to support increased traffic
 - Created a task rotation schedule for part time staff during nights/weekends

Submitted by,

Jennifer Jordebrek Assistant Director

Adult Services Board Report

July & August Overview

Jigsaw & Jazz is proving a good interactive drop in program. We have a few patrons who come specifically for it, and others who stumble upon it. I'd like to extend this to having a puzzle out continuously in the reading area after summer.

The IMPROV workshop was rescheduled for October 21.

Art & The Cosmic Connection had a low turnout, but it was a lot of fun. There will be a jigsaw tournament and general puzzle play day September 26. All of the library programmers are collaborating to make this intergenerational program happen.

I've begun attending the Political Season Learning Community as part of my goal to bring a voter education series to North Liberty. The learning community was brought together by Erik Fuhrer, the Assistant Director of UI Center for Teaching.

Adult SRP Lunch with your Representatives is Friday, August 9 at Mirabito's. One of the options for those who completed the Adult SRP Reading Challenge by August 1.

FY 2018-2019 Adult Volunteer Hours – 647.75 total; 53.97 average hours per month

Updates for Future Planning & Programming

Woof Pack (dog walking group) will be dissolving after August. I'm expanding the author fair in September to include a social media workshop for budding/recently published authors.

Upcoming Event:

A Celebration of Black Hair – January 2020?

We (Angela McConville, City of NL Project Coordinator; Heidi, Public Services; and I) are in the process of forming subcommittees to ensure black voices within our communities are at the center of creation for this event.

Technical Services Board Report North Liberty Community Library August 2019

Windows 10

- Over the next month or so all staff computers will be migrating to Windows 10
- The support for Windows 7 is ending by year's end
- The way the update is being handled works so it doesn't have to be purchased

Database Interest

- The library has Mango, a language learning program that also has a kids component
- The #1 language being used is Swahili with Spanish not a close second

Janet D Lubben Technology Services Librarian Family Services Board Report North Liberty Community Library July-August 2019

- •
- Family:
 - o 6/13 Tippie Toes
 - 0 People attended
 - o 6/22 Grannie Annie
 - Paper bag kite making
 - 40 People attended
 - Macaroni Soup with Miss Carole
 - 67 people attended
 - 7/17 Zumba with Fawn
 - 4 people attended
 - o 7/24 Worked Fair booth
 - o 7/27 Yoga Storytime by the pool
 - Storm so had to move into storytime room
 - 9 people came
 - o 8/4 Not a Box Party
 - 40 people attended
 - Iowa Children's Museum Blast Off Program
 - 39 people attended
- Baby & Tot
 - o 6/14 Tippie Toes
 - 40 people attended
 - 6/26 Doodle Bugs
 - 42 people attended
 - 7/16 Zumba with Fawn (baby wearing)
 - 45 people attended
 - 7/16 Zumba with Fawn (tot)
 - 63 people attended
 - o 7/26 Gymnest
 - 73 people attended
 - o 7/31 DoodleBugs
 - 36 people attended
 - o 8/2 Crafting Friday
 - Solar system sensory bags
 - 66 people attended
- 1000 Books Before Kindergarten
 - o 7/10:
 - 243 enrolled
 - 37 completed
 - o 8/2:
 - **250**
 - 37 completed
- Other:

- Movie at the Pool
 - Showed Finding Nemo

 - 75 people attended
 Rec center program, library provided movie, projector, dvd player and helped with program set up.

Youth & Teen Services Board Report

North Liberty Community Library August 2019 (June 11th August 6th)

Family (Summer Reading Program)

- 6 programs total
- Avg. 57 people in attendance

Kids - SRP at the Ranshaw house

- 9 programs
- Avg. 71 kids in attendance

Tweens - SRP Monday nights

- 7 programs
- Avg. 12 kids in attendance
- Tween Lock-in: 28 kids attended

Special Programs

- Wednesday drop-in Lego/crafts: 7 programs, avg. 6 kids in attendance
- Friday Movies: 7 programs, avg. 7 kids in attendance

Outreach:

- Frog Hollow School-Age visit; 2 classes 21 kids and 39 kids
- Garner summer program 4 visits, avg of 33 kids

Question of the Week: avg. 35 kids answer the question weekly

Snack:

• 8 weeks of snack, 7 days a week: we're feeding an avg. of 16 kids per day

Teens SRP- most programs were offered at 1 and 6:30 on the same day, with a couple of exceptions. We also had a programmer not show up.

- 7 weeks of programs so far
- Avg. of 11 teens attending
- Teen Nerf War: 11 teens attended and we had a LOT of fun

Respectfully submitted, Erin Silva Youth and Teen Services Librarian



TO: City Council and City Administrator From: Jennie Garner, Library Director DATE August 1, 2019 SUBJECT: Library Monthly Report

At a Glance

Programming at NLCL	Total Library Programs Offered	Total Attendance
Total 17/18	923	2,1474
Total 18/19	1055	23,632
Percent increased	14.30%	10.05%

New library cards issued in June/Jul: 422

July Door Count: 18,989

(more stats on page 3 – including views of our DOT kiosk use and new streaming video service, Kanopy.)

Library News

This summer (June and July), we've had over 38,000 visitors in the library – on average +640 per day.

As you can see from the chart above, the staff has been very busy offering programs this past year. Programs include both in-house events and outreach to local schools, daycares, and other organizations. With four staff programming for different age groups, the library is a hub of activity on any given day. Our average program attendance is about 22 people. This varies widely from a few kids at an after school program to 100s of people at our larger events at the Kate DiCamillo author visit.

We are now working with Table-to-Table. They deliver food to the library on Thursdays. This helps with our daily snack program and feeds some of our hungry kiddos on the weekends.

The programming this summer has been filled with art, music, theatre, space, and so much more. Scroll down for a very small glimpse of all the fun.





The Libraries of Johnson County hosted their annual booth at the Fair.

Local teens are working with Big Picture Gallery to create a mural for the Teen Lounge as we continue to expand the public art.





School age kids teamed up to open a break out box during a summer reading program and participated in other STEAM activities at the library this summer.









	Kiosk Transactions June				
Kiosk Location	Completed Transactions	Attempted but customer is not eligible*	Transaction cancelled by the customer	Kiosk Usage	
1 - West Des Moines Library Kiosk 1	202	214	73	489	
10 - North Liberty Lib Kiosk 10	71	94	45	210	
11 - Iowa City Lib Kiosk 11	58	85	34	177	
12 - Waterloo Lib Kiosk 12	23	65	27	115	
13 - Cedar Falls Lib Kiosk 13	63	57	27	147	
14 - Burlington Lib Kiosk 14	10	33	12	55	
17 - Bettendorf Lib Kiosk 17	72	90	20	182	
18 - Davenport HyVee Kiosk 18	35	105	53	193	
3 - Ames Lib Kiosk 3	58	50	28	136	
4 - Des Moines DT Lib Kiosk 4	125	207	61	393	
6 - Altoona Lib Kiosk 6	91	137	56	284	
7 - Davenport Public Library Kiosk 7	13	33	17	63	
8 - Marion Lib Kiosk 8	82	121	69	272	

*Some examples of why a customer may not be eligible: wrong product selected, age, pending suspension, records not matching, not in the renewal period, credit card failure.

