



Public Libraries:  
**RESILIENCE & RESPONSIVENESS**  
in our communities

- **Safe Services:**
- Curbside Pick-up
- Distanced Computer Lab
- Browsing Appointments







# TeenTober Book Crates

## Post-Derecho Electricity, Internet Access, and Charging Stations

## ESL Zoom Classes





## THE CORALVILLE PUBLIC LIBRARY BOARD OF TRUSTEES STATEMENT ON RACE AND SOCIAL JUSTICE

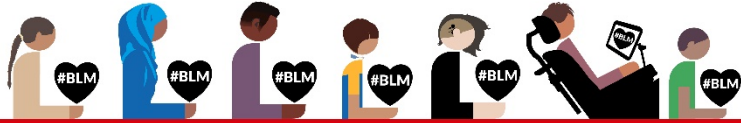
The Coralville Public Library Board of Trustees joins the Iowa Library Association in stating unequivocally that Black Lives Matter. Today and every day we stand together with our community to speak out against racism, to promote understanding, and to create a world that is smarter and kinder. The systemic racism that negatively impacts the lives of Black people is contradictory to all that libraries stand for as institutions committed to equal access to information, content, and services.

The CPL Board of Trustees officially endorses the Urban Libraries Council Statement on Race and Social Equity, which reads:

*"As leaders of North America's public libraries, we are committed to achieving racial and social equity by contributing to a more just society in which all community members can realize their full potential. Our libraries can help achieve true and sustained equity through an intentional, systemic and transformative library-community partnership. Our library systems are working to achieve equity in the communities we serve by:*

- *Eliminating racial and social equity barriers in library programs, services, policies and practice*
- *Creating and maintaining an environment of diversity, inclusion and respect both in our library systems and in all aspects of our community role*
- *Ensuring that we are reaching and engaging disenfranchised people in the community and helping them express their voice*
- *Serving as a convener and facilitator of conversations and partnerships to address community challenges*
- *Being forthright on tough issues that are important to our communities Libraries are trusted, venerable and enduring institutions, central to their communities and an essential participant in the movement for racial and social equity."*

Throughout history, public libraries have often served as the epicenter of change and progress, and we are determined to work toward real and lasting change.



# Promoting Inclusion and Celebrating Diversity



## THE CORALVILLE PUBLIC LIBRARY BOARD OF TRUSTEES STATEMENT ON RACE AND SOCIAL JUSTICE CONTINUED

We can, and will, do more.

Fighting against racism is about more than performative empathy; it's about redistributing power and committing to anti-racist action. The CPL Board of Trustees has outlined the following recommended actions for the Coralville Public Library:

- Encourage Black voices in all stages of the library experience, from patron to board member.
- Commit to increase the number of books by people of color.
- Commit to recruit staff members of color.
- Provide mandatory anti-racist training for all library staff.
- Offer *How to be an Antiracist* by Ibram X. Kendi and/or other similar works as an employee-wide read.
- Create an Anti-Racism Advisory Committee to assess CPL's programs, policies, and practices within a racial justice framework and report findings to the Board of Trustees.

We are proud of how the Coralville Public Library has continued to serve our community through these difficult times. Our community depends on us; now is not a time to be silent. Let us stand together and support those seeking justice and equity.





# Developing Mail Services

Starting June 2, 2020, we began offering mail delivery of holds to any patron with an ICPL card.

Holds Delivery: Mail and Pick-Up, June 2, 2020-October 2, 2020

<i>Month</i>	<i>Mail</i>	<i>Pick-Up</i>	<i>Total</i>
June	1,239 (46%)	1,430 (53%)	2,669
July	1,596 (33%)	3,250 (67%)	4,846
August	1,597 (32%)	3,350 (68%)	4,947
September	1,511 (30%)	3,537 (70%)	5,048
October	1,030 (through 10/28)	37 (through 10/5)	1,067
<b><i>Total</i></b>	<b>6,973 (38%)</b>	<b>11,604 (62%)</b>	<b>18,577</b>



# Prioritizing Access to Social Justice Titles in OverDrive



We paired a carefully curated list of materials for adults and children with the most accessible ebook platform we have and promoted these items via social media.

Title	Author	Checkouts
<i>White Fragility</i>	Robin DiAngelo	1,050
<i>How to Be an Antiracist</i>	Ibram X. Kendi	606
<i>The Warmth of Other Suns</i>	Isabel Wilkerson	356
<i>I'm Still Here</i>	Austin Channing Brown	177
<i>New Kid</i> (Children's Title)	Jerry Craft	149
<i>Between the World and Me</i>	Ta-Nehisi Coates	119
<b>Total</b>		<b>2,457</b>





# New Strategic Plan Focused on DEI and Recovery/Renewal

## Objectives include

- reimagining ICPL in the community by evaluating the services we offer and the ways we offer them
- committing at least 30% of resources allocated to programming, outreach, and collections to services for and with BIPOC
- identifying and addressing human resources and employment-related barriers to establishing a workplace that reflects the community
- creating a programming infrastructure for community-led, library-funded programs, with an emphasis on historically oppressed populations



# We CONNECT.

## Reinventing workflow

- Curbside Services
- Virtual community programming
- Laptop checkout for use with wi-fi
- Mask distribution program – over 180 donated masks
- Mask of Wellness organization



LAPTOP HOP	
PATRON NAME : _____	
🔌	Laptop was fully charged and sanitized before being brought to your vehicle
🕒	Usage is limited to one hour to conserve battery life - an additional 15 minutes may be added upon request - to do this call the library at 319-626-5701 <i>before</i> your time has ended
🖨️	For printing, email documents to : <a href="mailto:northlibertylibraryservices@gmail.com">northlibertylibraryservices@gmail.com</a> - Staff will print them for you and bring them out when you are finished with laptop - Up to 10 pages free of charge - Additional pages are \$.10/page - cash or coin only
🔌	The laptop must be powered down and returned by 4:50 pm to receive your deposit item back
📞	Please call 319-626-5701 when you are finished
To set up another Laptop Hop appointment : 📞 : 319-626-5701    📧 : <a href="mailto:northlibertylibraryservices@gmail.com">northlibertylibraryservices@gmail.com</a>	

FOR YOUR HEALTH	
PATRON NAME : _____	
Library staff are sanitizing all library materials before checkout and upon return to the library. We also encourage you to use common sense when it comes to your health and well-being while handling library materials :	
+	Wash your hands before and after
+	Avoid touching your mouth or face
+	Wait to eat or snack
To set up another Library Hop appointment : 📞 : 319-626-5701    📧 : <a href="mailto:northlibertylibraryservices@gmail.com">northlibertylibraryservices@gmail.com</a>	



# We ENRICH and CREATE.

## Reimagining program structure

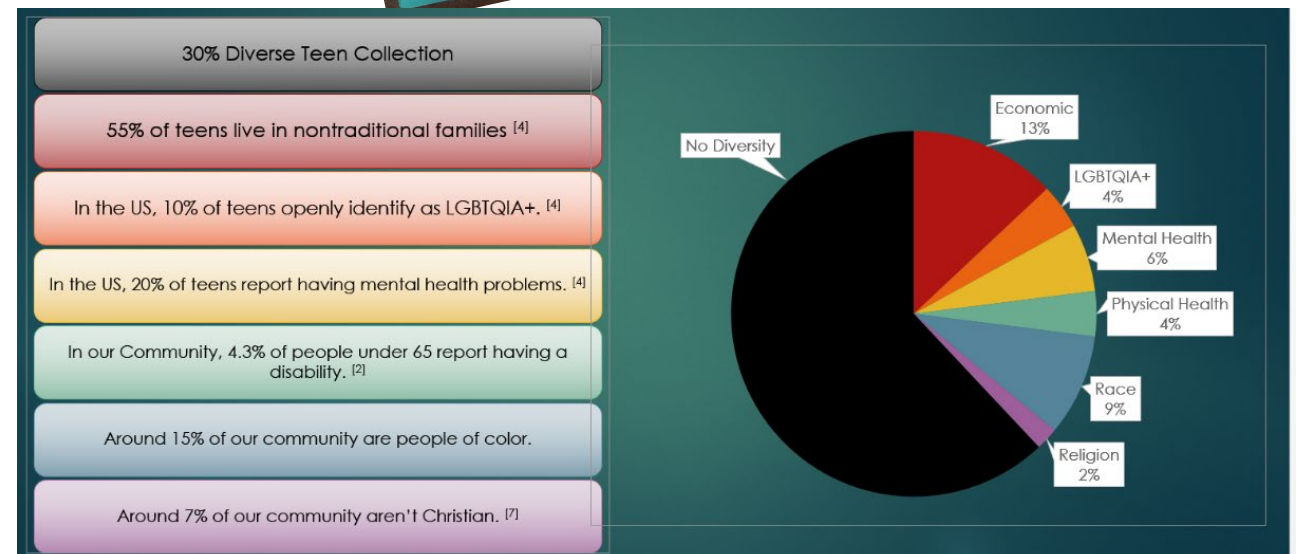
- Focus on education, recreation, and physical & emotional health
- Guest programs
- Weekly live and recorded (staff and guest presenters)
- Regularly distribute crafting kits for all ages



# We THRIVE.

## Valuing diversity, equity, and inclusion

- Inaugural Embody | Embrace launched January 2020
- Partnered on Kids' Peaceful Protest
- Diversity audit of collection
- Signer of the Urban Libraries Council Statement on Race and Social Equity





- New StoryWalk® installed in town at the park
- Partnership with Clear Creek Elementary Library
- New book installed every 2-3 months
- Active reading prompts further promote early literacy skills
- Patrons of all ages, as well as elementary classrooms visit and have provided excellent feedback



- Rotating “browse-able” window displays
- New books, plus a window dedicated to books by and about BIPOC
- Each book is front facing, with a small blurb about the contents
- Patrons have loved the windows, and these books are checked out more frequently







## Springmier Community Library

COVID may have changed the game, but it didn't stop our community outreach!

The Springmier Community Library will continue our Curbside services, as well as sprinkling in a few socially distanced outdoor read alouds!



# Springmier Community Library



We read diverse books here at the Springmier Community Library.

Our goal is to continue building an inclusive and equitable collection to reach ALL of our patrons!

#WeNeedDiverseBooks





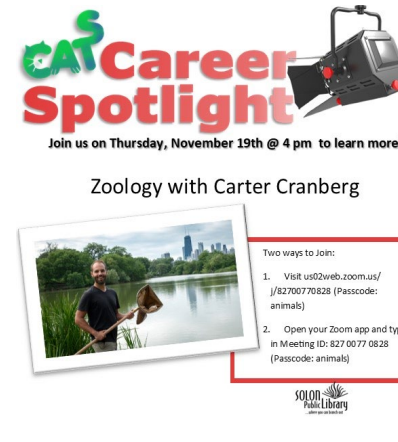
# Youth Services

## Digital Storytime

- Closed captions make programming more accessible
- Split screen allows for focus on song cards, book illustrations, or activities that we're doing together
- Available anytime for easy access

## Youth Activities

- Weekly Grab & Go activity bags for k-12<sup>th</sup> graders
- Career Spotlights to help teens to think about their futures



# Adult Services

- Moved online to Zoom and Facebook group formats
- Cookbook Club and DIY Night saw increases in patron involvement with the new format
- Provided Zoom Practice sessions for patrons looking to familiarize themselves with this new program



Tuesday, October 13 @ 7 PM via Zoom  
Email Alexis at [akurth@solon.lib.ia.us](mailto:akurth@solon.lib.ia.us) to sign up for the class, receive the Zoom info and necessary program to download.



## Zoom Practice

Tuesdays @ 10 AM

We are hosting a practice Zoom meeting. This is a no pressure way to get acquainted with this free, increasingly popular service. You can attend a meeting to say hello, ask any questions you may have, and get acquainted with the controls and see how it all works. Then you'll have it figured out for future meetings, clubs, and calls. E-mail [akurth@solon.lib.ia.us](mailto:akurth@solon.lib.ia.us) to participate.

Details will be emailed to you.





- “I wear a mask...” initiative to encourage community to mask up
- Provided no-contact curbside pick up of materials
- Started a Book Blog & “Speaking Volumes” posts to highlight different titles and voices in our collection
- Increased online resources with Kanopy and online library card applications



**Apply for a Library card online!**

If you do not already have a Solon Public Library card, fill out our online application form so you can access our eBooks, Audiobooks, stream movies and more from home!

# kanopy

THOUGHTFUL ENTERTAINMENT



SOLON Public Library

## Curbside Pick-Up

- Pick-Up window is 3-6PM on Tuesdays & Thursdays and 3-5PM on Saturdays.
- Please remember to practice social distancing while collecting your items!
- You will receive a phone call to confirm your items are ready & the next pick-up window.
- Visit our website for details. [www.solon.lib.ia.us](http://www.solon.lib.ia.us)



## Speaking Volumes

### Indigenous Peoples





## Virtual School – Learning Pods

Families who opted for full virtual learning sign up for one –hour sessions where they are the only people in the building. Staff works with each family on their particular curriculum needs.





The Library Lawn became the community dumping spot for tree debris, with “The BEAST” chewing it all up. 142 truckloads of mulch was hauled away in one week’s time.



**August Derecho** – Swisher lost power and water for more than five days. The Library, with a back-up generator, distributed water, food, and of course, information to the community.



## Early Voting

Working with the Johnson County Auditor we brought an early voting satellite station to the North West part of the County for the first time. In four hours over 200 people voted.



### Early Voting

Tuesday, October 13  
2:00 pm to 6:00 pm  
Swisher Community Library

Open to all Johnson  
County Residents

### Election Day, November 3

Shueyville Community Building  
2863 120th St NE  
7 am to 9 pm

ONLY Residents of  
Jefferson East and  
Jefferson West-  
Monroe Townships

