

ELECTED OFFICIALS (JANUARY 2018)

Mayor Terry Donahue

Councilor Jennifer Goings

Councilor Chris Hoffman

Councilor Sarah Madsen

Councilor Annie Pollock

Councilor Jim Sayre







CITY OF NORTH LIBERTY, IOWA

DEPARTMENT HEADS (JANUARY 2018)

City Administrator Ryan Heiar **Assistant City Administrator Tracey Mulcahey Building Official Tom Palmer City Attorney Scott Peterson Communications Director Nick Bergus Fire Chief Brian Platz Human Resouces Director Debra Hilton Library Director Jennie Garner** Parks, Buildings & Grounds Director Guy Goldsmith **Planning Director Dean Wheatley** Police Chief Diane Venenga **Recreation Director Shelly Simpson** Streets Superintendent Michael Pentecost **Waste Water Superintendent Drew Lammers Water Superintendent Greg Metternich**







Contents

1

2

3

5

6

7

9

PRIORITY 1: STRATEGIC PLAN, COMMUNITY IDENTITY & VISION PLANNING
PRIORITY 2: FRONT STREET, DUBUQUE STREET & CHERRY STREET MASTER PLAN
PRIORITY 3: HOUSING MARKET INVENTORY/NEEDS ANALYSIS
PRIORITY 4: PARK PLAN UPDATE
PRIORITY 5: STREET & SIDEWALK IMPROVEMENTS ON NORTH BEND DRIVE
PRIORITY 6: SIDEWALK INVENTORY & NETWORK ACCESSIBILITY EVALUATION
PRIORITY TIMELINE EXHIBIT
APPENDICES

The City of North Liberty requested staff from the Institute of Public Affairs (IPA) to assist the City with goal setting. IPA Director Jeff Schott agreed to organize and facilitate a process that involved the following steps:

1. Prepare questionnaire identify to recent accomplishments, issues/ trends/concerns, potential new initiatives/programs/policies, and suggestions to improve

effectiveness: organizational 2. Conduct a preliminary session department heads:

- 3. Conduct a goal-setting session elected officials: and
- 4. Prepare final report.

City elected officials held a goal setting work session conducted by the IPA on Thursday, January 25, 2018. In attendance and participating at this meeting

Council Members Jennifer Going, Chris Tracey Mulcahey, Building Official Tom Hoffman, Sarah Madsen, Annie Pollock, and Jim Sayre. Also in attendance and participating in this session were City Administrator Ryan Heiar and Special Projects Coordinator Angela McConville.

Prior to the council's goal setting session, heads was held on January 10, 2018. In session were City Administrator Ryan were Mayor Terry Donahue and City Heiar, Assistant City Administrator

Palmer, City Attorney Scott Peterson, Communications Director Nick Bergus, Fire Chief Brian Platz, Human Resources Director Debra Hilton, Library Director Jennie Garner, Parks Director Guy Goldsmith, Planning Director Dean Wheatley, Police Chief Diane Venenga, a preliminary meeting with department Recreation Director Shelly Simpson, Street Superintendent Michael Pentecost, attendance and participating in this Water Superintendent Greg Metternich, and Special Projects Coordinator Angela McConville.

introduction

STRATEGIC PLAN, COMMUNITY IDENTITY & VISION PLANNING

BACKGROUND

Since 2008, each year after a City election, the Mayor and City Council hold a goal-setting session to discuss the accomplishments of the prior two years and list specific priorities, concerns, trends, and goals for the following 24 months. From the outset, this process has been facilitated by Institute of Public Affairs (IPA) Director Jeff Schott. Now, the Council would like to explore a more in-depth and comprehensive strategic planning and visioning process so the elected bodies have a unified direction and identity under which all other decisions would follow, thereby establishing consistency.

PROGRAM

Task 1.1: ENGAGE CONSULTANTS: May 2019

Ongoing staff & stakeholder input and schedule citizen input.

Task 1.2: IMPLEMENT PROCESS: May 2019 - November 2019

Task 1.3: REVEAL: October 2019

Task 1.4: FINAL REPORT: February 2020

ESTIMATED COST

Consultant: \$80,000 (FY18 Funds)

CITY OF NORTH LIBERTY, IOWA

STATUS UPDATES

2019 April: Council acknowledges that the City already has several major plans in place, all outlining strategies to further particular goals: Comprehensive Plan, Land Use Plan, Trails Plan, Park Plan, Water Facility Plan, Sewer Facility Plan, and Aquatics Plan. Therefore, a City Visioning and Community Identity Project is in the works. With help from de Novo Marketing and Shive-Hattery Architecture & Engineering, City staff and council will develop a community brand and identity, with public engagement opportunities so residents and business owners can offer input.

2019 June: Key stakeholder kickoff, launching the rebranding process with North Liberty influencers and leaders.

2019 July: Visioning event with community, called "SPARK," which included storytelling and big ideas.

2019 August: Community survey of 1,400 persons; results showed 96.8% said North Liberty is a good/very good/excellent place to live.

2019 September: Follow-up key stakeholder meeting to review project.

2019 October: Logo, tagline, and data presentation to City Council.



2020 February: Final report presented to City Council.

EXPECTED COMPLETION

February 2020



NEW PRIORITY PROJECTS 2018-2020

BACKGROUND

The City of North Liberty owns property in the area of North Dubuque Street, Cherry Street, and North Front Street, which incorporates the current Police Station, new Police Headquarters (complete by March 2020)/future City Hall and Fire Station. This area has been identified as a prime location for development of a Civic Campus. Extending west, the Master Plan would incorporate the previously discussed "Cherry Street Corridor" area, which includes additional public property (trail intersection and the North Liberty Community Center).

PROGRAM

Task 2.1: DEVELOP SCOPE: January 2019

City Staff, with assistance from University of Iowa Graduate students, will to define visioning, goals, and master planning process.

Task 2.2: ENGAGE: February 2019 - May 2019

Ongoing staff & stakeholder input and schedule citizen input.

Task 2.3: REVEAL: May 2019

Public presentation of the final master plan.

FINAL COST

Analysis, Public Input, Visioning & Research, Master Plan Deliverable

Graduate work: \$1,500



Map for location familiarization only; actual project area to be determined.

FRONT STREET, DUBUQUE STREET & CHERRY STREET MASTER PLAN



STATUS UPDATES

2019 January: Graduate students met with the Planning Director and are developing scope.

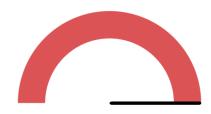
2019 May: Final report submitted, but had lack of community, staff, and stakeholder engagement.

COMPLETED

May 2019

NEXT STEPS

Include funding in the FY21 budget for further research and design of the Front Street, Dubuque Street & Cherry Street intersection area, as well as meetings with stakeholders and adjacent property owners. Design should be finalized for an FY22 construction schedule.



HOUSING MARKET INVENTORY & NEEDS ANALYSIS



BACKGROUND

In conjunction with the Cities of Iowa City, Coralville, Tiffin, and University Heights, a consultant was hired to complete a housing market analysis of the Iowa City Metropolitan Area in 2007. With assistance from the Metropolitan Planning Organization of Johnson County's (MPOJC) and Housing Trust Fund of Johnson County, an update was prepared in 2015. City Council feels that North Liberty is a unique community, which may result in different housing needs than other areas of the region.

PROGRAM*

Task 3.1: DEVELOP SCOPE: January 2019

Under the direction and guidance of City Staff, University of Iowa Graduate students will help define visioning, goals, and process.

Task 3.2: ENGAGE: February 2019 - May 2019

Assist students by furnishing available data.

Task 3.3: DELIVERABLE DUE: May 2019

Public presentation of the needs analysis.

FINAL COST

Inventory, Analysis, & Research; Needs Analysis

Graduate work: \$1,500

CITY OF NORTH LIBERTY, IOWA

STATUS UPDATES

2018 June: Study parameters are being defined.

2018 July: Consulting with Johnson County Housing Trust Fund (JCHTF) and East Central Iowa Council of Governments (ECICOG).

2019 February: Graduate students met with the Planning Director to develop scope.

COMPLETED

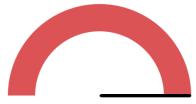
May 2019

NEXT STEPS

Upon examination of the deliverable submitted by the graduate students, City staff concluded the report was flawed, results predictable, and was merely a review of existing North Liberty housing characteristics.

The purpose of the needs assessment was twofold; first, to expose the students to an authentic city planning environment and practicing city planning experience; and second, to produce a usable report through staff review and comment of product as it developed. Unfortunately, none of that happened and it shows. What did happen was an introductory meeting with a group of students, a follow-up data dump to those students from staff, and then an extended period of time with no contact at all until the final report was delivered. There was no staff review and no staff commenting. In general, the report recommendations can be summarized by a single statement: single-family development is bad, and cities need to subsidize high density low income housing.

While the report does not state this, staff concludes that North Liberty has grown to be a city that many want to call home, as illustrated by the recent visioning process and community survey. There is an excellent variety of housing types with a wide spread of values, including senior housing, entry-level housing, and rent-subsidized housing. That said, if the City Council desires to offer more subsidized housing, then a future discussion should take place.



NEW PRIORITY PROJECTS 2018-2020

BACKGROUND

The City Council approved a North Liberty Park Plan update in February 2016. This plan outlines major projects, consistent with the Comprehensive Plan, in a phased sequence that can be budgeted on an annual basis.

PROGRAM

Task 4.1: COMPLETE INITIAL VISIONING: April 2018

Joint meeting with City Council & Park and Recreation Commission.

Task 4.2: PARK AND RECREATION COMMISSION CRAFT RECOMMENDATION TO CITY COUNCIL: May - November 2018

Task 4.3: CITY COUNCIL CONSIDERATION OF RECOMMENDATION: December 2018

Task 4.4: DOCUMENT NEW GOALS: January 2019

Update Park Plan & Capital Improvements Plan (CIP) to reflect revisions, implementation & tracking schedule, and division of responsibility.

FINAL COST

In-house

NORTH LIBERTY PARK PLAN UPDATE



STATUS UPDATES

2018 February: The City Council wants to revisit the order of the phased projects to correspond with the Council's priorities and anticipated budgeting limitations. The Council wants to explore whether this may require a full Park Plan overhaul.

2018 April 5: Joint meeting of City Council & Park and Recreation Commission. Heiar reported that nearly all current Priority One projects have been completed in the plan.

2019 January: Parks Director Guy Goldsmith presented the Park Plan to the Council with updated progress reports on each priority for each park. Estimated costs and timeline was adjusted to reflect current status.

COMPLETED

January 2019

NEXT STEPS

Park & Recreation Board review of five-year Capital Improvements Program.



STREET & SIDEWALK IMPROVEMENTS ON NORTH BEND DRIVE



BACKGROUND

In 2016, the lowa City Community School District (ICCSD) purchased 21.5 acres of land adjacent to where North Bend Drive currently terminates, across from Southslope Cooperative, to construct a future elementary school anticipated to serve over 600 students. In October 2017, the ICCSD Board of Directors approved a schematic design for Christine Grant Elementary School, which will be completed in time to occupy students for the 2019–2020 school year. In February 2018, the City Council approved the site plan.

ICCSD agreed to finance the cost to extend the existing North Bend Drive terminus to North Front Street, thereby expediting the completion of this project favorable to the school district's construction project management timeline. In December 2017, MMS Construction was contracted by ICCSD to prepare the civil engineering construction documents for North Bend Drive improvements.

PROGRAM

Task 5.1: REQUEST MPOJC STUDY OF AREA: June 2018

Task 5.2: CITY COUNCIL & STAFF CONSIDERATION OF

RECOMMENDATIONS: August 2018

Task 5.3: DEVELOP COST ESTIMATE TO COMPLETE IMPROVEMENTS: September 2018

Task 5.4: EVALUATE FUNDING OPTIONS: November 2018

Task 5.5: COMPLETE PROJECT(S): April - July 2019

CITY OF NORTH LIBERTY, IOWA

FINAL COST

\$175,000

STATUS UPDATES

2018 February: Once the school is constructed, increased foot, bicycle, and vehicular traffic will impact the surrounding trails, sidewalks, and streets. Improvements to transportation infrastructure is a priority to the City Council so the City can craft the best possible circulation patterns (including mitigation of the vehicle queue and planning for overflow parking). Metropolitan Planning Organization of Johnson County (MPOJC) staff completed the North Bend Drive Elementary School Transportation Impact Study of internal and external circulation. Speed limit changes are anticipated for North Front Street.

2018 June: Requested MPOJC study of the North Bend Drive & Dubuque Street intersection.

2019 March: Bids received.

2019 April: Project has begun.

2019 July: Project was completed.

COMPLETED

July 2019





NEW PRIORITY PROJECTS 2018-2020

BACKGROUND

Existing sidewalk facilities were documented by the Metropolitan Planning Organization of Johnson County (MPOJC) in 2014, with detailed location information on missing curb ramps, curb ramp condition, and sidewalk widths. Sidewalk connectivity is a priority of the Council and members would like staff to re-evaluate the existing pedestrian facilities.

PROGRAM

Task 6.1: SURVEY SIDEWALKS IN CITY SEGMENT #1 (ORIGINAL

TOWN): July - October 2018

Task 6.2: DELIVERABLE GIS MAP LAYER: November 2018

Task 6.3: REPAIRS: March 2019 - August 2019

Task 6.4: SURVEY SIDEWALKS IN CITY SEGMENT #2 (NEWER AREAS)

& RECEIVE DELIVERABLE GIS MAP LAYER: Fall 2019

Task 6.5: REPAIRS: March 2020 - August 2020

Task 6.6: EVALUATION OF REMAINING CITY SEGMENTS: Ongoing

until complete

ESTIMATED COST

Metropolitan Planning Organization of Johnson County (MPOJC) and minimal in-house staff time.

Funds for resulting necessary improvements included in FY20 and FY21 budgets.



STATUS UPDATES

2018 July: MPOJC staff sidewalk survey process begins.

2018 November: GIS data deliverable made available to City Planning, Streets, and Building Departments of an inventory on the original part of town. Building Department will follow up with private property owners. Streets Department will utilize to plan for ramp improvements.

2019 March: Letters have been sent to property owners outlining their responsibility for repairs. The City requests these projects be completed within six months of notice.

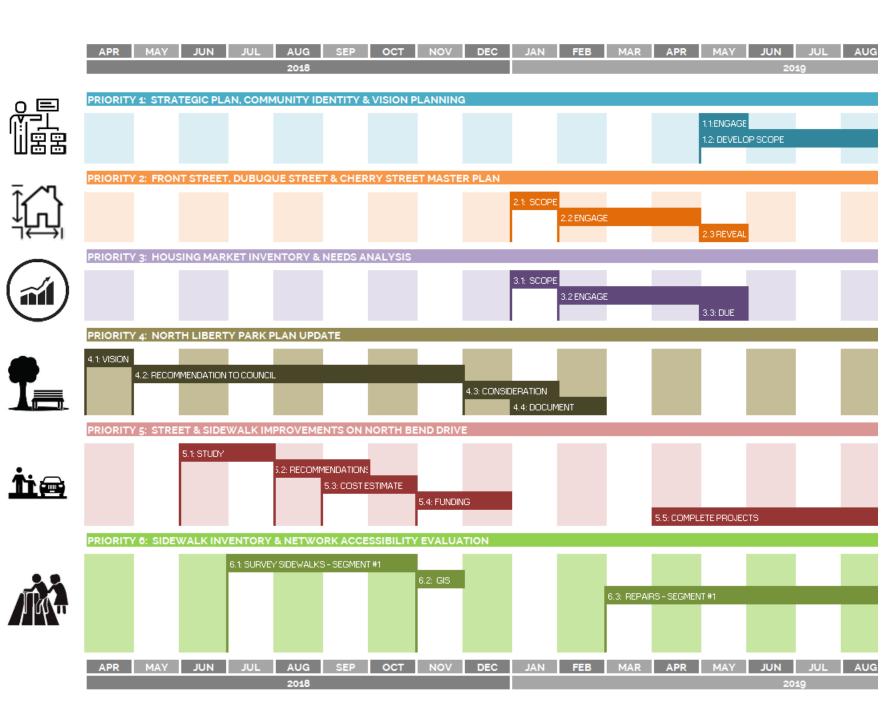
2019 December: 115 notices sent out to homeowners, with 65 sidewalk sections complete and 50 have not responded.

EXPECTED COMPLETION

November 2020



timeline





appendices

APPENDIX A: New Initiatives or Programs Considered

APPENDIX B: City Projects Queued, Underway, or Completed

appendix a

New Initiatives or Programs Considered (parentheses indicate number of votes received)

Develop over-arching strategic plan, including community identity and vision planning. (4)

Develop a master plan for the Front Street, Dubuque Street, and Cherry Street intersection. (4)

Conduct housing market inventory/needs analysis. (4)

Update Park Plan, Including recreation. (4)

Street and sidewalk improvements on North Bend Drive from Centro Inc to Dubuque Street intersection (related to new Grant Elementary School). (3)

Inventory sidewalks and accessibility of network to ensure people can physically get around town. (3)

Create a Recycling and Reuse Center in North Liberty (e.g., public-private partnership with Habitat Restore, Johnson County Refuse and Republic Recycling). (2)

Financial support for Crisis Intervention Team center. (2)

Provide funding for a robust program to repair minor street and sidewalk failures before they become larger issues. (2)

Develop a holistic transportation plan, (1)

Work with the business community and social services organizations to hold initial and annual community workshops inviting citizens to identify gaps in needed professional, retail, and community services. (1)

Overhaul the commercial sign design standard. (1)

Establish an Employee Assistance Program. (1)

Create a committee to explore an outdoor public art program to add landmarks, place-making, and beauty. (0)

Penn Street improvements from Stewart to Front Street. (0)

Develop sub-area development plan for the northwest area to increase attention to development potential. (0)

Establish insurance program for private water and sewer line repair. (0)

Establish a local Animal Control Center. (0)

Create facility space for social services entities to operate in North Liberty. (0)

Install more sophisticated traffic signal operations to more efficiently move traffic. (0)

Traffic camera speed enforcement in key locations, such as near schools. (0)

Hire more zoning and nuisance enforcement personnel. (0)

Hire economic development director to focus on strategic planning, recruitment and retention, and allowing us to differentiate ourselves from other cities. (0)

Develop and implement a city-wide user-friendly geographic information system (GIS) - with global positioning system (GPS) capabilities - for infrastructure, utilities, and planning use. (0)

Increase fees and membership prices at Recreation Center to better cover operational costs. (0)

Review or establish performance standards for department heads based upon the City's current direction and expectations. (0)

Identify land in undeveloped northwest area of North Liberty for a second Fire Station. (0)

appendix b

City Projects Queued, Underway, or Completed

January 2018 - December 2020

	lπ	ηp	lement	new	cont	ractor	portal	access to	Building	permitting	system.
--	----	----	--------	-----	------	--------	--------	-----------	----------	------------	---------

Implement new licensing program to manage contractor and business licenses.

Develop new Library mission statement.

Install concrete border around playground with ADA ramp and trail at Creekside Park.

Implement monthly email newsletter.

Pilot stormdrain public art project.

Restructure Fire Department leadership.

Restructure the Fire Department training program.

Implement business-focused podcast.

Research salaries and update the City's compensation program.

Construct new Water Treatment Plant.

Design and launch new City of North Liberty website.

Add new furniture to the Library's teen lounge.

Create Fire Department Strategic Plan.

Install new playground and rock climbing structures at Centennial Park.

Purchase Dog Park property and zone accordingly.

Reconstruct Front Street from Cherry Street to Zeller Street.

Remodel men's locker room at Community Center.

Replace 33 security cameras at the Community Center.

Update Library baby play area.

Construct Waste Water Treatment Plant Expansion.

Upgrade whole City of North Liberty staff phone system.

Implement quick public feedback tool

Conduct Youth Impact Initiative outreach program (CPR, babysitting, safety, etc).

Install concrete base and upgrade storage building at Koser Park.

Install concrete border around playground with ADA ramp and trail at Deerfield Park.

Reconstruct Highway 965/Ranshaw Way from Penn Street to Zeller Street with trails.

Reconstruct Kansas Avenue with RISE grant from Forevergreen to St. Andrews.

Remodel women's locker room at Community Center.

Update Personnel Policies Manual.

Completed 2018

Completed 2018

Completed Spring 2018

Completed Spring 2018

Completed March 2018

Completed Summer 2018

Completed Summer 2018

Completed Summer 2018

Completed May 2018

Completed May 2018

Completed June 2018

Completed June 2018

Completed Fall 2018

Completed Fall 2018

Fall 2018

Completed

Completed Fall 2018

Completed September 2018

Completed October 2018

Completed December 2018

Completed February 2019

Completed Spring 2019

City Projects Queued, Underway, or Completed

January 2018 - December 2020

Upgrade interior park trails at Penn Meadows.	Completed	Spring 2019
Upgrade spectator seating and install shade structure at Koser Park.	Completed	Spring 2019
Upgrade spectator seating and install shade/foul ball protection at Penn Meadows.	Completed	Spring 2019
Remodel Fire Station (bunk rooms, locker room, and training officers office).	Completed	March 2019
Incorporate new part-time Fire Department staff, currently hiring.	Completed	April 2019
Prepare Automatic Aid Agreements with surrounding communities (IC, CV, Solon & Swisher).	Completed	April 2019
Centennial Amphitheater design.	Completed	Summer 2019
Update Department of Transportation and non-DOT substance abuse policies.	Completed	Summer 2019
Install safety wall in Aquatic Center outdoor pool.	Completed	May 2019
Rebuild city council chambers equipment.	Completed	May 2019
Upgrade to new play structures in the Aquatic Center outdoor pool.	Completed	May 2019
Implement Placemates program.	Completed	June 2019
Adopt and incorporate 2018 International Building Codes.	Completed	July 2019
Add Frontage Quail Ridge Park to Jones Blvd 4' sidewalk to 8' trail.	Completed	August 2019
Add new pedestrian crosswalk connection at intersection of Alexander Way & Penn Street.	Completed	August 2019
Add Sadler Drive 4' sidewalk to 8' connecting trail at Creekside Park.	Completed	August 2019
Add trail to north side of West Cherry Street from Ranshaw Way to existing trail.	Completed	August 2019
New resident outreach.	Completed	August 2019
Improve East Penn Street.	Completed	Fall 2019
Install monument signs at parks: Creekside, Goose Lake, Beaver Kreek, and Parkview.	Completed	Fall 2019
Install roundabout at Front Street and Penn Street.	Completed	Fall 2019
Reconstruct North Main Street from Cherry Street to Dubuque Street.	Completed	Fall 2019
Reconstruct West Forevergreen Road from Covered Bridge Road to Kansas Avenue.	Completed	Fall 2019
Reconstruct West Forevergreen Road from Jones Boulevard to Covered Bridge Road.	Completed	Fall 2019
Conduct full inventory of Waste Water Treatment Plant.	Completed	2019
Improve storm water drainage at West Penn Street and Liberty Way to prevent flooding.	Completed	2019
Install roundabout at Southslope and Christine Grant Elementary School (North Bend Drive).	Completed	2019
Sewer Main Preservation Pilot Project at West Lake and Progress Park lift stations.	Completed	
Branding, Streetscape and Visioning.	Completed	February 2020
Line the west trunk sewer with a protective coating.	Ongoing	2,867 feet completed so far

appendix b

City Projects Queued, Underway, or Completed

January 2018 - December 2020

Install LED trail lighting.	Ongoing	
Rehabilitate aging and deteriorating manholes.	Ongoing	
Design and construct a new Police Headquarters.	Underway	Complete March 2020
Add trail to east side of Kansas Avenue from Penn Street to existing trail.	Underway	Complete spring 2020
Add trail to south side of West Zeller Street from North Jones Blvd to Ranshaw Way.	Underway	Complete spring 2020
Clean out Beaver Kreek and install rip rap rock.	Underway	Complete spring 2020
Conduct IT risk assessment.	Underway	Complete spring 2020
Construct new City services to the SW Growth Area (water and sewer) adding 530 acres.	Underway	Complete spring 2020
Improve the Dog Park property by grading and seeding and add fencing and parking.	Underway	Complete spring 2020
Install concrete border around playground with ADA ramp and trail at Community Center.	Underway	Complete spring 2020
Replace Community Center's aging systems: sprinkler, paging, roof gas line & snow guards.	Underway	Complete spring 2020
Resurface the parking lot of the Community Center.	Underway	Complete spring 2020
Stabilize Muddy Creek.	Underway	Complete spring 2020
Update job descriptions for all City employees.	Underway	Complete spring 2020
Replace 40 older City fire hydrants (20 in 2019 and 20 in 2020).	Underway	Complete fall 2020
Paint the interior of the Community Center.	In Queue	Begin spring 2020 - complete summer 2020
Reconstruct St. Andrews Drive from South Jones Boulevard to Kansas Avenue.	In Queue	Begin spring 2020 - complete fall 2020
Add concrete border around Fox Run Park playground with ADA ramp.	In Queue	Begin fall 2020 - complete spring 2021
Add new utility GIS mapping for sanitary sewer, storm sewer, and water networks.	In Queue	Begin fall 2020 - complete spring 2021
Add trail to south side of East Penn Street, north of Penn Meadows Park to connect trail.	In Queue	Begin fall 2020 - complete spring 2021
Complete Centennial Park Road.	In Queue	Begin fall 2020 - complete spring 2021
Connect 8" water main from 230th Street to Highway 965/Ranshaw Way.	In Queue	Begin fall 2020 - complete spring 2021
Construct a small shelter at Centennial Park.	In Queue	Begin fall 2020 - complete spring 2021
Install flag pole with solar lighting at Freedom Park.	In Queue	Begin fall 2020 - complete spring 2021
Perform repair work on the interior of Water Tower #3.	In Queue	Begin fall 2020 - complete spring 2021
Recondition the two bridges at Beaver Kreek Park.	In Queue	Begin fall 2020 - complete spring 2021
Replace Dectron dehumidification system at the Aquatic Center.	In Queue	Begin fall 2020 - complete spring 2021
Replace Fox Run Park playground equipment.	In Queue	Begin fall 2020 - complete spring 2021
Replace membrane train cassettes at the Waste Water Treatment Plant.	In Queue	Begin fall 2020 - complete spring 2021
Improve Hwy 965/Ranshaw Way with a full build out between Zeller St and Golfview Dr.	In Queue	Begin fall 2020 - complete fall 2021

City Projects Queued, Underway, or Completed

January 2018 - December 2020

Construct buildings and enclose electrical boxes at West Lake & Progress Park lift stations.	In Queue	
Repaint both indoor & outdoor pools.	In Queue	Begin fall 2020 - complete spring 2021
Replace the Community Center parking lot lights and poles.	In Queue	Begin fall 2020 - complete spring 2021
Tuckpoint the Community Center.	In Queue	Begin fall 2020 - complete spring 2021
Add ballfield lighting to Penn Meadows Fields #3 & #4.	In Queue	Begin fall 2020 – complete spring 2021
Repair/resurface and add lighting to Penn Meadows north parking lot.	In Queue	Begin fall 2020 – complete spring 2021
Expand the Penn Meadows north parking lot.	In Queue	Begin fall 2020 – complete spring 2021
Resurface Penn Meadows tennis courts & convert two courts to six pickleball courts.	In Queue	Begin fall 2020 – complete spring 2021
Design of Dubuque Street Phase 1, including the intersection of Dubuque, Cherry, and Front St.	In Queue	Begin fall 2020 – complete spring 2021
Improve Hwy 965/Ranshaw Way with a full build out between Zeller St and Hawkeye Dr.	In Queue	Begin fall 2020 – complete fall 2021
Recondition two bridges at Beaver Kreek Park.	In Queue	Begin fall 2020 – complete spring 2021
Clean weeds/maintain of bio cells at Centennial Park, Penn Meadows, and Ranshaw Way.	In Queue	Begin fall 2020 – complete spring 2021
Remove silted-in debris and vegetation under and around Golfview Drive Bridge.	In Queue	Begin fall 2020 – complete spring 2021
Install cleanouts, repair bad tile sections, and replant damaged plants at Penn Meadows bio cell.	In Queue	Begin fall 2020 – complete spring 2021

appendix b