

INITIATIVES

PROGRESS REPORT

2020 - 2022



NORTH LIBERTY CITY HALL
3 QUAIL CREEK CIRCLE
NORTH LIBERTY, IOWA 52317
319-626-5700



CITY OF NORTH LIBERTY, IOWA

DEPARTMENT HEADS (JANUARY 2020)

ELECTED OFFICIALS (JANUARY 2020)

Mayor Terry Donahue

Councilor RaQuishia Harrington

Councilor Chris Hoffman

Councilor Annie Pollock

Councilor Brent Smith

Councilor Brian Wayson



City Administrator Ryan Heiar

Assistant City Administrator Tracey Mulcahey

Building Official Tom Palmer

City Attorney Grant Lientz

Communications Director Nick Bergus

Fire Chief Brian Platz

Human Resources Director Debra Hilton

Library Director Jennie Garner

Parks, Buildings & Grounds Director Guy Goldsmith

Planning Director Ryan Rusnak

Police Chief Diane Venenga

Recreation Director Shelly Simpson

Streets Superintendent Michael Pentecost

Waste Water Superintendent Drew Lammers

Water Superintendent Greg Metternich



NEW PRIORITY PROJECTS 2020-2022



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The City of North Liberty contracted with Midwest Municipal Consulting, LLC (MMC) of Ankeny, Iowa for goal setting facilitation. MMC agreed to coordinate a process that involved the following steps:

1. Solicit recent accomplishments, issues/trends/concerns, potential new initiatives/programs/policies, and suggestions to improve organizational effectiveness

- from City management staff;
2. Conduct a preliminary session with Department Heads;
3. Conduct a goal-setting session with Elected Officials; and
4. Prepare a final report.

City Elected Officials held a goal setting work session facilitated by MMC President Elizabeth Hansen on Wednesday, March 4, 2020. In attendance and participating at

this meeting were Mayor Terry Donahue and City Council Members RaQuishia Harrington, Chris Hoffman, Annie Pollock, Brent Smith, and Brian Wayson. Also in attendance and participating in this session were City Administrator Ryan Heiar and Special Projects Coordinator Angela McConville.

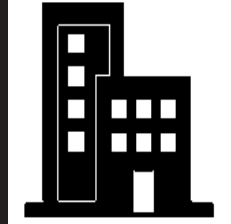
Prior to the council's goal setting session, a preliminary session with Department Heads was held on Wednesday, February,

26, 2020. In attendance and participating in this session were City Administrator Ryan Heiar, Assistant City Administrator Tracey Mulcahey, Building Official Tom Palmer, City Attorney Grant Lientz, Communications Director Nick Bergus, Fire Chief Brian Platz, Human Resources Director Debra Hilton, Library Director Jennie Garner, Parks, Buildings & Grounds Director Guy Goldsmith, Planning Director Ryan Rusnak, Police Chief Diane Venenga, Recreation Director Shelly Simpson, Special Projects Coordinator Angela McConville, Streets Superintendent Michael Pentecost, Waste Water Superintendent Drew Lammers, Water Superintendent Greg Metternich.

This document was adopted by the North Liberty City Council via resolution on September 8, 2020.

introduction

DETERMINE ROLE IN ECONOMIC DEVELOPMENT



BACKGROUND

North Liberty's Economic Development Strategy is outlined on the City's website. The City has also consistently supported the Iowa City Area Development Group (ICAD), the Iowa City UNESCO City of Literature, and the Entrepreneurial Development Center (EDC) of Iowa out of the General Fund and the Iowa City/Coralville Area Convention and Visitors Bureau (dba Think Iowa City) out of the Hotel/Motel Fund. These organizations have the expertise to strategically impact and improve the regional economy through collaboration with administrative staff from North Liberty and surrounding municipalities.

A prosperous city has burgeoning economic capital in the form of modern infrastructure, a quality education system, effective public safety, a variety of common spaces (parks), capacity for growth, and ample commerce that satisfies all the wants and sustains the needs of its residents. This foundation facilitates a high multiplier economic climate where outside money is brought into the city and circulates within. North Liberty already successfully fronts many of these facets. During the strategic planning process, City Council weighed adding an internal role in business development & incubation.

PROGRAM

Task 1.1: REVIEW EXISTING STRATEGY: 2021 Summer - Winter

Consult local organizations with existing North Liberty relationships on options, pursue learning opportunities, and review the economic development efforts of comparable Iowa entities.

Task 1.2: PRESENT UPDATED STRATEGY: 2022 Spring

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ESTIMATED COST

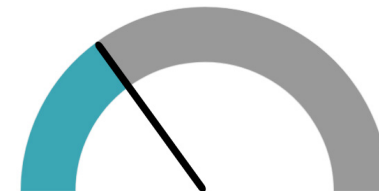
In-house.

STATUS UPDATES

2021 summer: met with ICAD, working on draft Economic Development strategy.

EXPECTED COMPLETION

2022 Spring



NEW PRIORITY PROJECTS 2020-2022

BACKGROUND

Parks are classified using a set national standard, with "Community Parks" being one type; defined as a large park with parking and diverse use subareas, serving the North Liberty community as a whole with a broader purpose than neighborhood parks. According to the National Recreation and Park Association (NRPA) & defined the North Liberty Parks Plan, they range in size from 30 - 50 acres, with the recommended one Community Park per 3 mile radius and 5 acres per 1,000 people, meaning - despite being walkable - most people have to drive to these destination parks. North Liberty has two Community Parks: Penn Meadows Park (40.7 acres) & Centennial Park (40.2 acres). To handle the nature of scarcity - limited resources for limitless wants - cities are required to plan for large, expected expenses in a 5-Year Plan, thereby prioritizing capital improvement projects, but also acknowledging that projects may be bumped for emergency expenses. Between the master plan and 2020, Centennial Park projects have been consistently pushed to future years. Serving as an impetus to complete the park, City Council prioritized it.

PROGRAM

Task 2.1: REVIEW MASTER PLAN, PRIORITIZE & PHASE: Nov - Feb

Work with Parks & Recreation Commission & staff during the Fiscal Year Budgeting process each year.

Task 2.2: EARMARK FUNDING & FUNDRAISE: ongoing

Utilize the 5-Year Capital Improvements Plan to dedicate funds to the improvements projects. Potential fund sources are: fundraising, TIF Bonding, franchise fee revenue, Hotel/Motel tax revenue, & the general fund.

ESTIMATED COST OF PROJECTS NOT YET COMPLETED

Complete Park Road: \$620,000 (FY22 Funds - TIF Bond)

Restrooms, performance venue & splash pad: \$3,500,000 (FY23 - TIF Bond & fundraising)

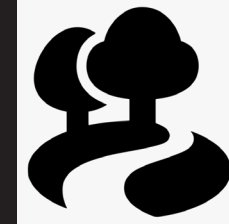
Shelters (3): \$240,000 (1 \$80K FY23, 2 \$160K TBD)

Bio Cell Repair: \$165,000 (Phase 1 \$55K FY23, 2 \$55K FY24, 3 \$55K FY25 - Storm Sewer Fund)

Honorarium, gazebo & garden: \$500,000 (FY24 - TIF Bond)

Special needs playground equipment: \$60,000 (TBD)

PLAN TO COMPLETE CENTENNIAL PARK



PROJECT STATUS UPDATES

2010 - Acquired 40 acre (a quarter-quarter section) property [\$815,000 (FY11 TIF Bond)].

2012 - "West Side Park" Master Plan approved and grading & seeding completed [\$50,000 (FY12 TIF Bond)].

2013 - "Centennial Park" named. Driveway & parking lot phase 1 & pond completed [\$300,000 (\$200K FY13 TIF Bond & \$100K FY13 State funds)].

2016 - Driveway & parking lot phase 2, bio swales (~ 2.3 acres) & perimeter trail (3/4 mile) completed [\$1,800,000 (\$900K FY16 State Revolving Fund & \$900K TIF Bond)].

2018 - Traditional playground with trail [\$220,000 (TIF Bond)] & climbing rock playground with trail [\$160,000 (TIF Bond)] installed.

2020 - Tot lot installed [\$80,000 (TIF Bond)].

2021 Feb - City Council approved 5-Year Capital Improvements Plan for FY22, which included funds to complete the road loop & parking for future south side shelters.

2021 Mar - Virtual Project Open House on parks improvements.

EXPECTED COMPLETION

The Centennial Park concept plan is complete. The financing plan is annually reviewed through the CIP process and will be updated for FY23, including discussion about franchise fee revenue.



priority 2

UPDATE THE COMPREHENSIVE PLAN



BACKGROUND

A Comprehensive Plan is a planning document that outlines a strategic approach to growth & change - specific to the City for which it is written - and provides the rational foundation for decision-making when it comes to land use and resource distribution. The most recent Comprehensive Plan update was adopted in 2005; however, several micro updates have since been implemented. In addition, other parallel plans - such as the Parks Plan - are not neatly amalgamated into the existing Comprehensive Plan. A new plan would contain practical policies which will promote the physical development of the community in a coordinated, consistent manner and which will be embraced by community decision-makers and subsequently adopted officially.

PROGRAM

Task 3.1: DEVELOP SCOPE: 2021 Spring

Planning staff to work on initial visioning with other Dept Head staff.

Task 3.2: SELECT CONSULTANT: 2021 May - Aug

Use RFP process to interview and contract with a consultant.

Task 3.3: ENGAGE STAKEHOLDERS & COMMUNITY: 2021 Dec - 2022 Feb

Ongoing staff & stakeholder input and solicit citizen input.

Task 3.4: ASSEMBLE & ANALYZE DATA, SYNTHESIZE INPUT: 2022 Mar - Aug

Foster consultant progress by continuing input efforts and feedback.

Task 3.5: RECEIVE DRAFT FOR REVIEW: 2022 Aug

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Task 3.6: CONDUCT OPEN HOUSE & SOLICIT FEEDBACK: 2022 Oct

Task 3.7: REVEAL FINAL DELIVERABLE: 2022 Dec

Task 3.8: CONSIDER APPROVAL: 2023

Task 3.9: IMPLEMENTATION: Ongoing

ESTIMATED COST

Consultant: \$118,000 (FY20 Surplus)

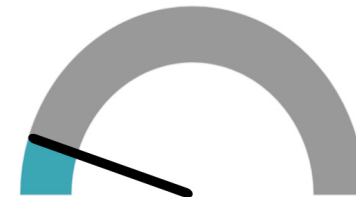
STATUS UPDATES

2021 May - Request for Proposals issued to solicit a consulting firm. Description & intended content of plan developed and shared.

2021 Sept - Contract approved with RDG Planning & Design (Des Moines/Omaha).

EXPECTED COMPLETION

2023



NEW PRIORITY PROJECTS 2020-2022

BACKGROUND

The concept of a Civic Campus - a clustering of municipal functions in proximate space for the efficient provision of government services - has remained a delayed goal of North Liberty leaders and administrators for some time, as originated in a facilities plan from early 2007. Currently, Administrative, Planning, Building, Legal, and Human Resources employees work in a rental unit two miles from the center of town where the Community Center, Police, and Fire are headquartered along Cherry Street. With the construction of the new Police Station (completed in 2020), an opportunity presented itself - adjacent land - to make progress on the idea and during the 2020 Strategic Planning process, Council solidified it as a priority.

PROGRAM

Task 4.1: COMPLETE SITE STUDY: 2020 Feb - May

Hire neutral consultant to analyze the space needs, pros/cons & cost difference between purchasing/retrofitting the current leased building & construction of a new facility.

Task 4.2: SELECT & CONTRACT WITH A DESIGN FIRM: 2021 Jan

Task 4.3: SITE DESIGN & INITIAL COST PROJECTION & BEGIN PUBLIC ENGAGEMENT: 2021 Mar

Task 4.4: BUILDING DESIGN, ESTIMATED COST & CONTINUE ENGAGEMENT: 2021 Jun

Task 4.5: COMPLETE BID DOCUMENTS: 2022 Spring

Task 4.6: ADVANCE DOCUMENTS FOR BID & AWARD CONSTRUCTION CONTRACT: 2022 Fall

ESTIMATED COST

Site Study: \$10,000 (FY21)

Design: \$600,000 (\$300K FY20 Surplus; \$300K future borrowing)

PLAN FOR A CIVIC CAMPUS



STATUS UPDATES

2020 May - Shive-Hattery (S-H) presented the City Hall Study, which compared building new on Cherry Street and purchasing/renovating currently leased building. City Council decided to move ahead with a new building.

2020 Aug - Police Station construction completed.

2021 Jan - S-H was contracted to prepare the architectural renderings, landscape, and site design. Architects, designers & administrative staff begin process of examining whether to connect City Hall to the Police Station or build a free-standing facility.

2021 Mar - Virtual Project Open House public presentation on history & site.

2021 Jun - S-H presentation to impacted staff & City Council on building architecture and landscape design.

EXPECTED COMPLETION

2022



ASSEMBLE A YOUTH COUNCIL



BACKGROUND

Is North Liberty serving the needs of youth? Is North Liberty providing programs & services that match their wants? No better way to find out than to bring those questions directly to young people, providing meaningful opportunities for them to be engaged in civic decision-making and community leadership. A Youth Council is not a new concept; therefore, a well-vetted framework exists. But first, the City needs an internal advocate to assemble and coordinate this effort. This project requires collaboration from multiple City departments to craft a council-appointed working group of youths who will make recommendations to City Council.

PROGRAM

Task 5.1: ASSIGN INITIATING & LIAISING DUTIES: 2021 Apr

Task 5.2: RESEARCH & EXPLORE: 2021 Spring - Summer

Task 5.3: VISIONING & PLANNING: 2022 Spring

Task 5.4: OUTREACH & ASSEMBLE COUNCIL: 2022 Fall

ESTIMATED COST

In-house.

CITY OF NORTH LIBERTY, IOWA

STATUS UPDATES

2020 Aug - Establishment of a Mayor's Youth Leadership Council added to the City's Social Equity goals.

2021 Feb - New equity position added to the FY22 budget.

2021 Apr - Outreach & Equity Coordinator job description developed, working under the Communications Dept. Added Youth Council to the list of essential functions & duties.

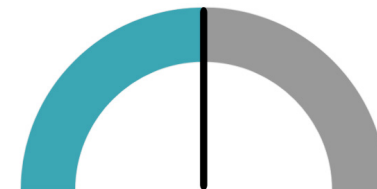
2021 Summer - Library summer intern prepared a report on inclusion of under-served populations and development of Youth Councils.

2021 Oct - Advertised open position and began interview process with selection of top candidates.

2021 Nov - Hired Micah Ariel James as Outreach & Equity Coordinator.

EXPECTED COMPLETION

2023



NEW PRIORITY PROJECTS 2020-2022

BACKGROUND

Private utilities, such as gas and electric providers, use the public right-of-way to deliver their energy. The State of Iowa allows municipalities to charge up to 5% on the revenue these providers make in North Liberty. Resulting City funds are used for inspecting and regulating each franchise. Excess funds are limited to specific expenditures, as outlined in Iowa Code (2021) 384.3A.

PROGRAM

Task 6.1: RESEARCH FRANCHISE FEE: 2020 - 2021 Spring

Internal staff to explore fee options, potential revenue & implementation.

Task 6.2: PRESENT OPTIONS TO CITY COUNCIL FOR DECISION MAKING & BEGIN PUBLIC NOTICE: 2021 Spring

Task 6.3: RESOLUTION & ORDINANCE: 2021 Spring

If City Council decides to go forward with a franchise fee, they would outline allowable expenditures for the franchise fee revenue. Then, they would need to pass an Ordinance to amend the franchise agreements with the energy companies. Public notice of this change continues with Iowa Code publication requirements.

Task 6.4: IF ADOPTED, IMPLEMENTATION: 2021 Spring

Franchise fees go into effect upon adoption of the ordinance.

ESTIMATED COST

In-house.

CONSIDER A FRANCHISE FEE/TAX FOR PARKS & RECREATION PROJECTS



STATUS UPDATES

2019 Fall - City Council started discussing franchise fees

2020 Spring - City Council identified franchise fees as a priority

2021 Mar - City Council agreed to a 2% Franchise Fee, then voted to adopt an Ordinance - with three readings - establishing the franchise agreements and concurrently voted on a Revenue Purpose Statement, via Resolution, identifying parks and trails projects as those eligible for the use of franchise fee funds. Resulting revenue is deposited in a new General Fund account.

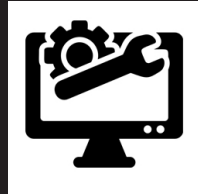
2021 May - News page on the North Liberty website explaining how parks and recreation maintenance, expansion, and improvements are funded, which now includes franchise fees.

COMPLETED

2021 May



ADD AN INFORMATION TECHNOLOGY (IT) PROFESSIONAL & IMPLEMENT SECURITY



BACKGROUND

In January 2020, the City worked with ProCircular to conduct an IT security assessment of the City's hardware/software, hazard mitigation strategies, and information administration. Vulnerability points were identified and recommendations were given. The scope of the required work exceeded the capabilities of existing staff. City Council determined that it is a priority to hire a new employee with the necessary specialized skill set.

PROGRAM

Task 7.1: DEVELOP & COMPLETE JOB DESCRIPTION: 2020 Dec

Task 7.2: ADVERTISE, INTERVIEW & SELECT: 2021 Feb

Task 7.3: IMPLEMENT CYBERSECURITY RECOMMENDATIONS: 2021 Mar - ongoing

ESTIMATED COST

Employee: Salary range \$64,917 to \$74,776/annual, plus benefits package

Cybersecurity Investment: \$70,000 (FY20 Surplus)

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STATUS UPDATES

2021 Mar - Chris Nelson hired as Information Technology Coordinator

Select (non-confidential) accomplishments: created help desk portal, began formal asset management & software catalogue, drafted Disaster Recovery Plan, added Unknown IP address detection to emails, among many other items.

COMPLETED

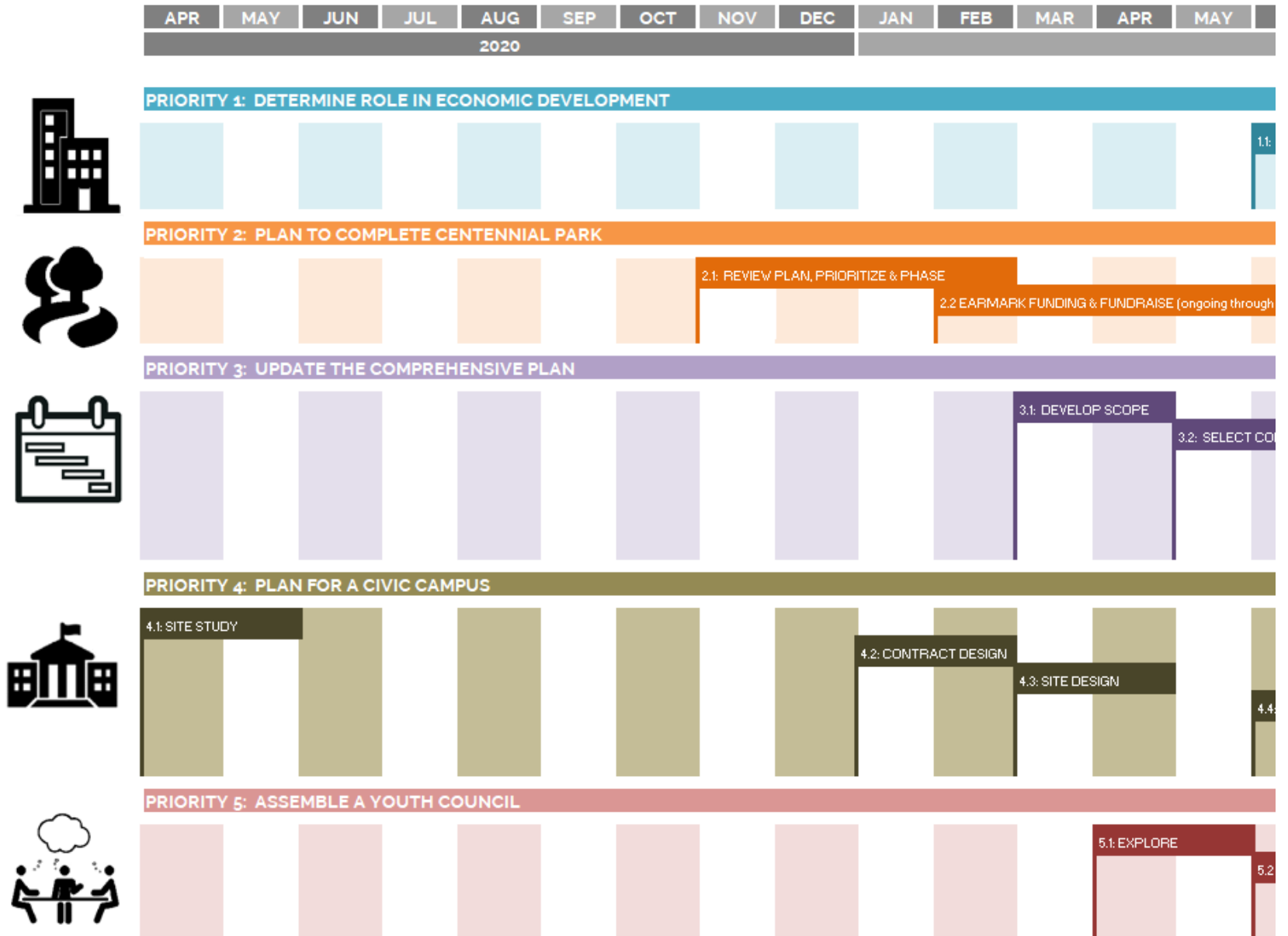
2021 Mar

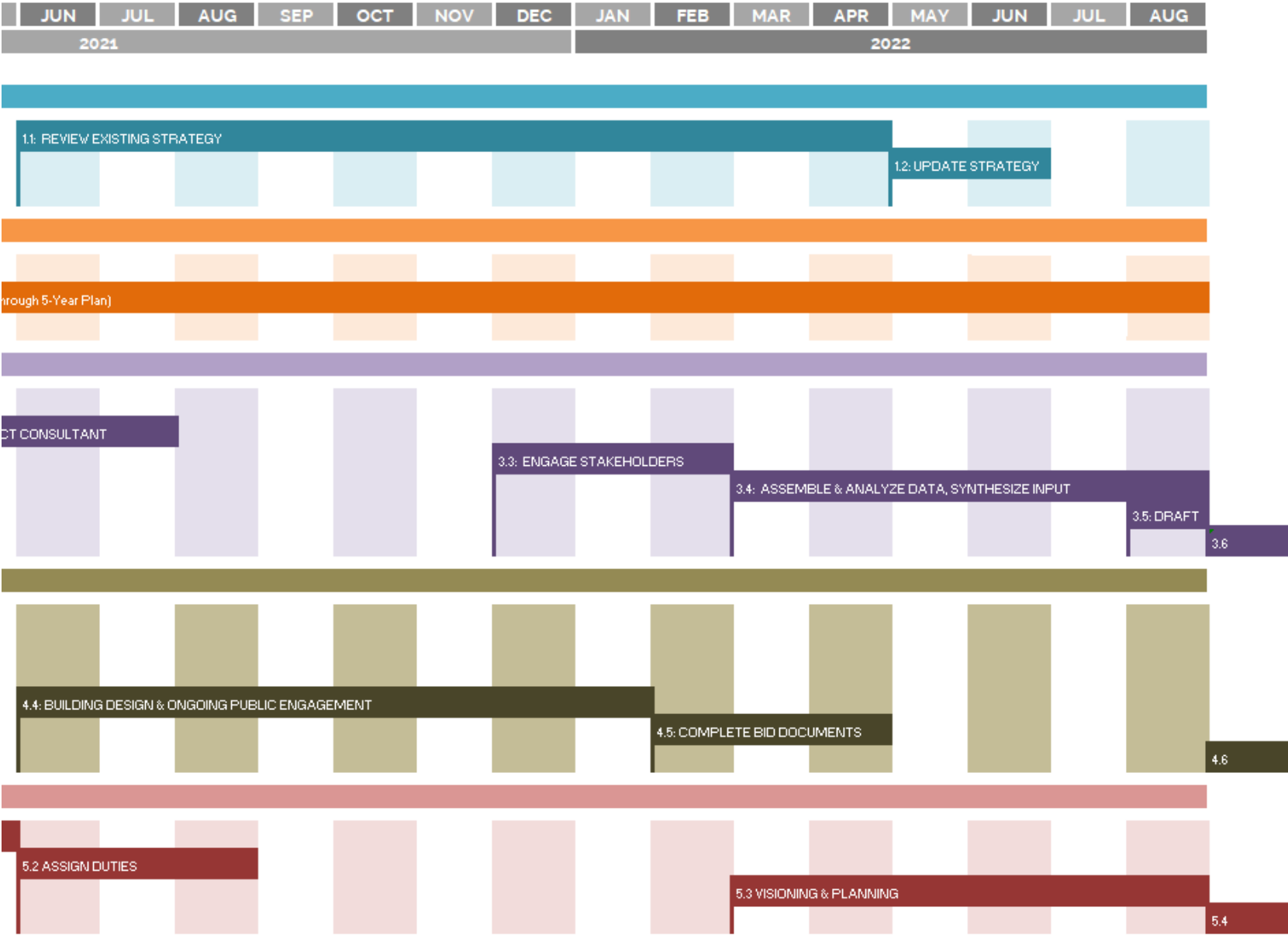
NEXT STEPS

A baseline information technology security assessment was done in early 2020; the City will repeat that process on a regular schedule and as improvements are made. Technology is ever-changing and requires continued evaluation and upgrades, with periodic vulnerability and gap assessments.



timeline





timeline



PRIORITY 6: CONSIDER A FRANCHISE FEE/TAX FOR PARKS & RECREATION PROJECTS



PRIORITY 7: ADD A FULL-TIME INFORMATION TECHNOLOGY (IT) PROFESSIONAL



APR

MAY

JUN

JUL

AUG

SEP

OCT

NOV

DEC

JAN

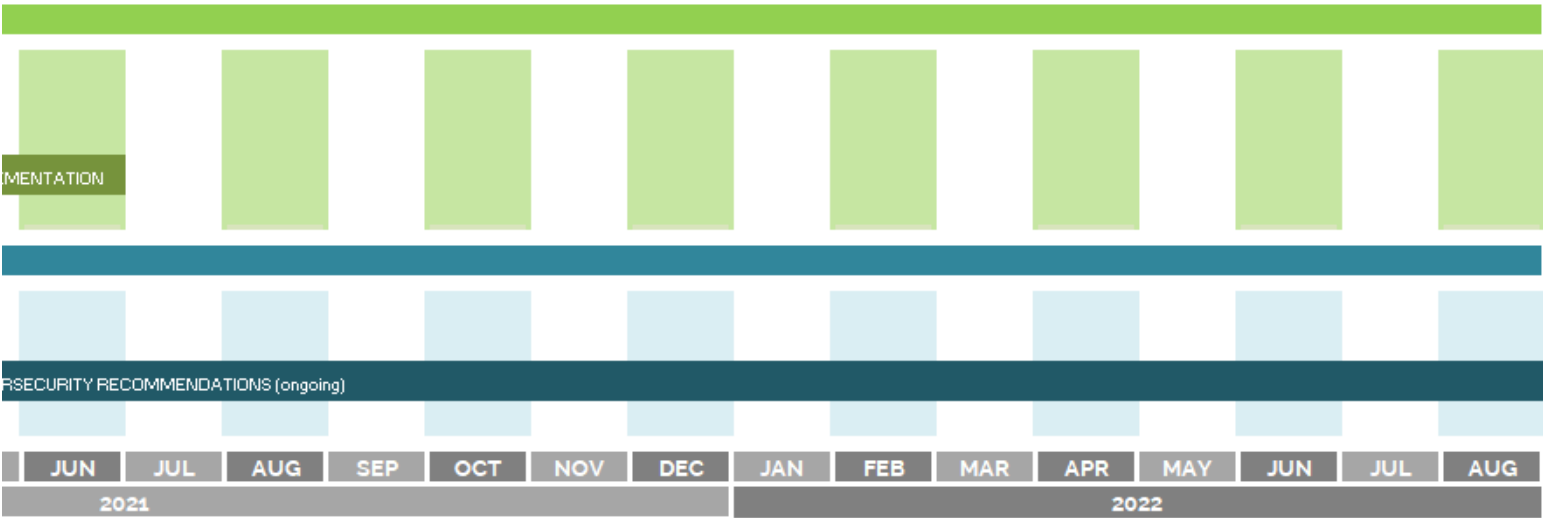
FEB

MAR

APR

MAY

2020



appendices

APPENDIX A:	New Initiatives or Programs Considered
APPENDIX B:	City Projects Queued, Underway, or Completed

**New Initiatives or Programs Considered
(parentheses indicate number of votes received)**

- Determine the City's role in economic development. (5)
- Develop a plan to complete Centennial Park. (5)
- Update the Comprehensive Plan. (5)
- Move forward with plans for Civic Campus. (3)
- Assemble a youth council. (2)
- Consider a franchise fee/tax to assist in funding parks & recreation projects. (2)
- Consider hiring a full-time Information Technology (IT) professional and continue to implement cybersecurity recommendations. (2)
- Continue to engage with developers to plan and identify property for park land. (1)
- Expand on fire department staffing plan to build a crew of three 24/7 responders. (1)
- Staff support of the School Resource Officer program in schools. (1)
- Update Storm Water billing structure to resemble a utility. (1)
- Conduct a staffing study - with an outside consultant - for current trends and create a plan to add staff where necessary. (0)
- Create a building pre-plan with existing businesses for the benefit of fire and emergency response. (0)
- Create a department or ad hoc crew for targeting, locating, and resolving underground infrastructure issues, such as sewer inflow and infiltration. (0)
- Create a North Liberty Home Owner's Association (HOA) consortium. (0)
- Establish a public art program. (0)
- Implement GIS purchase and programming. (0)
- Install more basketball hoops. (0)
- Offer an Employee Assistance (and Wellness) Program (EAP). (0)
- Partner with Coralville or Iowa City on animal control. (0)
- Plan for regular training for supervisory staff to develop further as managers and leaders. (0)
- Stay competitive with surrounding communities regarding wage. (0)

City Projects Queued, Underway, or Completed

Improve North Liberty Transportation Assistance Program & add Yellow Transport.
 Implement IT and cybersecurity improvements.
 Create & maintain Neighborhood Ambassador Program.
 Clean out weeds & other maint of bio cells at Centennial Park, Penn Meadows & Ranshaw Way.
 Execute "quick win" accessible programming.
 Install LED trail lighting throughout North Liberty.
 Rehabilitate aging and deteriorating manholes.
 Sewer Main Preservation Pilot Project at West Lake and Progress Park lift stations.
 Update collateral to match new branding.
 Complete branding, streetscape, and visioning project.
 Hold 2020 Beat the Bitter Festival.
 Stabilize Muddy Creek.
 Clean out Beaver Creek and install rip rap rock.
 Replace Community Center's aging sprinkler & paging systems.
 Resurface the parking lot of the Community Center.
 Add trail to east side of Kansas Avenue from Penn Street to existing trail.
 Add trail to south side of West Zeller Street from North Jones Blvd to Ranshaw Way.
 Install concrete border around playground with ADA ramp and trail at Community Center.
 Hold virtual 2020 Blues & BBQ Festival.
 Design and construct a new Police Headquarters.
 Clean all lift station valve pits (confined space entries).
 New landscaping at West Penn Street lift station.
 Paint the interior of the Community Center.
 Reconstruct St. Andrews Drive from South Jones Boulevard to Kansas Avenue.
 Replace 40 older City fire hydrants (20 in 2019 and 20 in 2020).
 Regrade and rock cover two large storm drains at Waste Water Treatment Facility.
 Design Dubuque Street Phase 1, including the intersection of Dubuque, Cherry, and Front St.
 Collect post-Derecho wood & contract out wood chipping.
 Improve Dog Park property by grading/seeding; add fencing, parking, benches & trash receptacles.

CITY OF NORTH LIBERTY, IOWA

January 2020 - December 2022

Ongoing	Began fall 2019	
Ongoing	Began spring 2020	
Ongoing	Began fall 2020	
Ongoing		
Ongoing		
Ongoing		
Ongoing		
Ongoing		
Completed		Completed February 2020
Completed	Began January 2020	Completed February 2020
Completed		Completed spring 2020
Completed		Completed spring 2020
Completed		Completed spring 2020
Completed		Completed spring 2020
Completed		Completed spring 2020
Completed		Completed spring 2020
Completed		Completed June 2020
Completed		Completed July 2020
Completed	Began spring 2020	Completed summer 2020
Completed	Began spring 2020	Completed summer 2020
Completed	Began spring 2020	Completed summer 2020
Completed	Began April 2020	Completed November 2020
Completed		Completed fall 2020
Completed	Began spring 2020	Completed fall 2020
Completed	Began spring 2020	Completed December 2020
Completed	Began August 2020	Completed December 2020
Completed		Completed December 2020

City Projects Queued, Underway, or Completed

Added secure entryway and security glass at City Hall front desk.
 Hold 2021 Beat the Bitter Festival.
 Refinish Ranshaw House interior trim & baseboards.
 Replace hail damaged roofs at Penn Meadows Park.
 Hold annual Spring Clean Up event.
 Host virtual infrastructure/capital improvements open house, make recordings available online.
 Develop Red Fern Dog Park rules and pass purchase process.
 Add network storage and off site redundancy.
 Connect 8" water main from 230th Street to Highway 965/Ranshaw Way.
 Perform repair work on the interior of Water Tower #3.
 Repaint both indoor & outdoor pools.
 Replace Dectron dehumidification system at the Aquatic Center.
 Tuckpoint the Community Center.
 Add ballfield lighting to Penn Meadows Fields #3 & #4.
 Replace Fox Run Park playground equipment & add concrete border with ADA ramp.
 Add trail to south side of East Penn Street, north of Penn Meadows Park to connect trail.
 Install flag pole with solar lighting at Freedom Park.
 Upgrade the 45 Community Center parking lot lights to LED & replace 34 light poles.
 Re-shingle Fire Station after Derecho & hail damage, replace south fence & reinstall solar panels.
 Replaced one of two foot bridges at Beaver Kreek Park.
 Added 10 new trash receptacles along trail funded by donation.
 Add security system with cameras to Public Works Storage Area.
 Create Summer Slate series of free, safe programs through multi-departmental collaboration.
 Move bulk water fill station from Public Works Campus to Public Works Storage Area.
 Add additional storage and off-site redundancy for the shared media archive.
 Install LED lighting at Penn Meadows tennis court parking lot.
 Resurface Penn Meadows tennis courts & convert two courts to six pickleball courts.
 Paint Ranshaw House exterior.
 Grade & reseed Ranshaw House site.

January 2020 - December 2022

Completed	Began December 2020	Completed January 2021
Completed	Began January 2021	Completed February 2021
Completed	Began December 2020	Completed March 2021
Completed	Began March 2021	Completed April 2021
Completed		Completed April 2021
Completed		Completed April 2021
Completed	Began summer 2020	Completed spring 2021
Completed	Began fall 2020	Completed spring 2021
Completed	Began fall 2020	Completed spring 2021
Completed	Began fall 2020	Completed spring 2021
Completed	Began fall 2020	Completed spring 2021
Completed	Began fall 2020	Completed spring 2021
Completed	Began fall 2020	Completed spring 2021
Completed	Began fall 2020	Completed spring 2021
Completed	Began fall 2020	Completed spring 2021
Completed	Began fall 2020	Completed spring 2021
Completed	Began June 2021	Completed June 2021
Completed	Began July 2021	Completed July 2021
Completed		Completed July 2021
Completed	Began July 2021	Completed July 2021
Completed	Began July 2021	Completed July 2021
Completed	Began April 2021	Completed August 2021
Completed	Began July 2021	Completed August 2021
Completed	Began summer 2020	Completed summer 2021
Completed	Began spring 2021	Completed summer 2021
Completed	Began July 2021	Completed September 2021
Completed		Completed September 2021
Completed	Began September 2021	Completed October 2021

City Projects Queued, Underway, or Completed

January 2020 – December 2022

Construct new City services to the SW Growth Area (water and sewer) adding 530 acres.	Underway	Began May 2020	Complete October 2021
Regrade and replace section of Forevergreen Road trail west of Keystone Place.	Underway	Begin August 2021	Complete October 2021
Add permanent intersection lights at new I-380 overpass at Forevergreen Road.	Underway	Began September 2021	Complete October 2021
Replace pool heaters (may need to construct separate building to house equipment).	Underway	Began September 2021	Complete October 2021
Improve Hwy 965/Ranshaw Way with a full build out between Zeller St and Hawkeye Dr.	Underway	Began September 2020	Complete November 2021
Transition staff to New World financial software and complete data transfer & portal setup.	Underway	Began spring 2021	Complete winter 2021
Line the 24" west trunk sewer main with a repairing and protective coating.	Underway	Began fall 2018	Complete spring 2022
Replace 12 membrane train cassettes at the Waste Water Treatment Plant.	Underway	Began fall 2020	Complete spring 2022
Drain, clean, and inspect 750,000 gallon ground water storage tank.	Underway	Began summer 2021	Complete spring 2022
Incorporate a fire station alerting system into the existing fire station.	Underway	Began summer 2021	Complete spring 2022
Install concrete border to Penn Meadows playground with ADA ramp & sidewalk connection.	Underway	Began summer 2021	Complete spring 2022
Repaint exterior of Community Center.	Underway	Began summer 2021	Complete spring 2022
Replace Johnson Controls HVAC Metasys Building Automation System in Community Center.	Underway	Began summer 2021	Complete spring 2022
Replace underwater lights in outdoor pool.	Underway	Began summer 2021	Complete spring 2022
Complete Centennial Park Road & seed throughout, as needed.	Underway	Began fall 2021	Complete spring 2022
Update job descriptions for all City employees.	Underway		Complete spring 2022
Reconstruct Dubuque Street Phase 1 to urban cross-section from Main Street to Cherry Street.	Underway	Began October 2021	Complete 2022
Design a new City Hall.	Underway	Began spring 2021	Complete fall 2022
Hire consultant to coordinate an overhaul of North Liberty's Comprehensive Plan.	Underway	Began spring 2021	Complete winter 2022
Add new utility GIS mapping for sanitary sewer, storm sewer, and water networks.	Underway	Began fall 2020	Complete spring 2023
Replace bridge over I-380 at Penn Street.	In Queue		
Purchase land for second fire station.	In Queue		
Install outdoor solar powered charging station benches with WiFi at Library.	In Queue		
Replace gutters & fascia on Library roof.	In Queue	Begin October 2021	Complete December 2021
Engineer & install permanent signage for Red Fern Dog Park.	In Queue	Begin fall 2021	Complete spring 2022
Replace Aquatics Center acoustic ceiling tiles.	In Queue	Begin spring 2022	Complete spring 2022
Line 8", 10" & 12" ductile iron sewer main Ranshaw Way crossings with a protective coating.	In Queue	Begin summer 2022	
Construct pavilion, outdoor performance venue & 5,000 sq ft splash pad at Centennial Park.	In Queue	Begin summer 2022	
Add lighting & security cameras to Red Fern Dog Park.	In Queue	Begin summer 2022	

January 2020 - December 2022

[illegible]